

BOARD OF TRUSTEES

Regular Meeting January 22, 2025 7:00 p.m.

- 1. CALL MEETING TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL
- 4. <u>APPROVAL OF AGENDA</u>
- 5. PRESENTATIONS
 - a. Kim Smith, Department of Public Service Presentation
- 6. PUBLIC HEARINGS
- 7. PUBLIC COMMENT: Restricted to three minutes regarding items on this agenda Note: This is an opportunity for comments only, questions to the Board will not be answered at this time. For specific answers to questions, please call Township Hall (989-772-4600)
- 8. CLOSED SESSION
- 9. REPORTS/BOARD COMMENTS
 - A. Current List of Boards and Commissions Appointments as needed
 - B. January Monthly Activity Report
 - C. Planning Commission, EDA, and ZBA updates by Community and Economic Development Director
 - D. Board Member Reports

10. CONSENT AGENDA

- A. Communications
- B. Minutes January 8, 2025 Regular Meeting
- C. Accounts Payable
- D. Payroll
- E. Meeting Pay
- F. Fire Reports

11. NEW BUSINESS

- A. Discussion/Action: (Stuhldreher) Policy Governance 2.1 Treatment of Consumers
- B. Discussion/Action: (Teall) Policy Governance 2.5 Financial Conditions
- C. Discussion/Action: (Board of Trustees) Policy Governance 3.1 Governing Style
- 12. <u>EXTENDED PUBLIC COMMENT: Restricted to 5 minutes regarding any issue</u>
 Note: This is an opportunity for comments only, questions to the Board will not be
 answered at this time. For specific answers to questions, please call Township Hall
 (989-772-4600)
- 13. MANAGER COMMENTS
- 14. FINAL BOARD MEMBER COMMENT
- 15. ADJOURNMENT

Hybrid Meeting Instructions for the Charter Township of Union Board of Trustees Meeting

The public can view all Union Township meetings live by clicking on our <u>YouTube Channel</u>. For those who would like to participate during pubic comment, you can do so via Zoom.

<u>Click here</u> to participate in the Zoom Meeting via computer or smart phone. (Meeting ID Enter "861 1599 5624" Password enter "926394"). Access to the electronic meeting will open at 6:50 p.m. and meeting will begin at 7:00 p.m.

Telephone conference call, dial (312-626-6799). Enter "861 1599 5624" and the "#" sign at the "Meeting ID" prompt, and then enter "926394" at the "Password" prompt. Lastly, re-enter the "#" sign again at the "Participant ID" prompt to join the meeting.

- All public comments for items on the agenda will be received during the Public Comment section of the Agenda and any issue not on the agenda will be received during the Extended Public Comment section of the Agenda.
- Computer/tablet/smartphone audience: To indicate you wish to make a public comment, please use the "Reactions" icon. Next, click on the "Raise Hand" icon near the bottom right corner of the screen.



- To raise your hand for telephone dial-in participants, press *9. You will be called on by the last three digits of your phone number for comments, at which time you will be unmuted by the meeting moderator.
- Please state your name and address for the minutes and keep public comments concise.

You will be called upon once all in-person comments have been received, at which time you will be unmuted by the meeting moderator.

Persons with disabilities needing assistance should call the Township office at (989) 772-4600. Persons requiring speech or hearing assistance can contact the Township through the Michigan Relay Center at 711. A minimum of one (1) business day of advance notice will be necessary for accommodation.

Charter Township of Union Public Services Department

Operation & Maintenance of Township Water System

Operation &
Maintenance of
Township Waste Water
System

Parks Maintenance

Fleet Maintenance

Department Budgets

Management of Water & Waste Water Capital Improvement Projects & Purchases

Private Development
Plan Review, Permitting,
Construction
Observation &
Inspections

Maintenance/ICRC
Road Improvements
Special Assessment
Districts

Facilities Maintenance

GIS/Mapping System

Utility Billing

Management of Department Grants

Management of Department Information Technology (IT)

Township Safety Program



Board Expiration Dates

Planning Commission Board Members (9 Members) 3 year term							
#	F Name	L Name	Expiration Date				
1-BOT Representative	James	Thering	11/20/2028				
2-Chair	Phil	Squattrito	2/15/2026				
3-Vice Chair	Stan	Shingles	2/15/2027				
4-Secretary	Jessica	Lapp	2/15/2026				
5 - Vice Secretary	Thomas	Olver	2/15/2027				
6	John	Hayes	2/15/2025				
7	Paul	Gross	2/15/2025				
8	Nivia	McDonald	2/15/2026				
9	Philip	Browne Jr.	2/15/2025				
Zoning Boar	rd of Appeals Members (5 Members, 2 Alternates)	3 year term				
#	F Name	L Name	Expiration Date				
1-Chair	Liz	Presnell	12/31/2025				
2 -Vice Chair	Richard	Barz	12/31/2025				
3- PC Rep	Nivia	McDonald	2/15/2026				
4 -	Lori	Rogers	12/31/2026				
5 -	Brian	Clark	12/31/2027				
Alt. #1	David	Coyne	12/31/2027				
Alt #2 Vaca		cant	12/31/2026				
	Board of Review (3 N	Members) 2 year term					
#	F Name	L Name	Expiration Date				
1	Jeanette	Corbin	12/31/2026				
2	Sarvjit	Chowdhary	12/31/2026				
3	Jacob	Trudell-Lozano	12/31/2026				
Alt #1	Vac	cant	12/31/2024				
Co	nstruction Board of Appe	als (3 Members) 2 year te	rm				
#	F Name	L Name	Expiration Date				
1	Joseph	Schafer	12/31/2025				
2	Andy	Theisen	12/31/2025				
3	William	Gallaher	12/31/2025				
Hannah's Ba	Hannah's Bark Park Advisory Board (2 Members from Township) 2 year term						
1	Mark	Stuhldreher	12/31/2026				
2	John	Dinse	12/31/2025				
	Chippewa River District I	ibrary Board 4 year term					
1	Ruth	Helwig	12/31/2027				
2	Lynn	Laskowsky	12/31/2025				



Board Expiration Dates

EDA Board Members (9 Members) 4 year term							
#	F Name	L Name	Expiration Date				
1-Chair	Thomas	Kequom	4/14/2027				
2-VC/BOT Rep	Bryan	Mielke	11/20/2028				
3	James	Zalud	4/14/2027				
4	Richard	Barz	2/13/2025				
5	Robert	Bacon	1/13/2027				
6	Marty	Figg	6/22/2026				
7	Sarvjit	Chowdhary	6/22/2027				
8	Jeff	Sweet	2/13/2025				
9	David	Coyne	3/26/2026				
	Mid Michigan Area Cable	Consortium (2 Members)					
#	F Name	L Name	Expiration Date				
1	Kim	Smith	12/31/2025				
2	Vac	ant					
Cultural and	Recreational Commissio	n (1 seat from Township)	3 year term				
#	F Name	L Name	Expiration Date				
1	Vac	ant	12/31/2025				
Mt. Pleasant Airport	Joint Operations and Mg	mt Board (1 seat from Tov	wnship) 3 year term				
#	F Name	L Name	Expiration Date				
1 - Union Township	Rodney	Nanney	12/31/2026				
Local Ele	Local Election Commission Committee (3 BOT Members) 4 year term						
#	F Name	L Name	Expiration Date				
1	Lisa	Cody	11/20/2028				
2	Vac	ant	11/20/2028				
3	Vac	ant	11/20/2028				

CRC Application



Name:	uss ALWOO	Date: 12-19-2024
Address:	2435 0' con	nov Dr.
	e) <u>489-289-874</u> (Ce	
Email: al	wood entery	OVISES@ Yahoo com
Occupation:	Builder ve	tived
Please select	the board you are applying	for:
	Zoning Board of Appeals	Must be a Union Township Resident
	Board of Review	Must be a Union Township Resident
	Planning Commission	Must be a Union Township Resident
	EDA	Must meet one of the following qualifications:
		Property owner in East or West DDA
		Resident in Union Township
0.41		
CRC	OTHER *Specify Bo	pard:
+ 1	reason for interest in above	making one township Better
-thro	ugh greatly v	repersenative,
Other inforn	nation that you feel would b	e useful in your application review (i.e., past experience, past board
membership,	, etc. A resume is encourage	
NO 6	notiff fory	nship. I would Like to help
70 C	Marge Hal	Julan 120-19-2024
Signature: _	/ www	Date:

EDA APP

APPOINTMENT TO BOARDS & COMMISSIONS

OF CHARTER TOWNSHIP OF UNION **APPLICATION**

OF CHARTER TOWNSHIP OF UNION
APPLICATION USE OF EVER EVER EVER EVER EVER EVER EVER EVE
Name: Sichner BARZ Date: 183-25
Address: 1110 Meason DR. M.P
Phone (home) 989-560-5050 (cell) (work)
Email: rjbarzada gmail com
Occupation: Letines - BANKING
Please select the board you are applying for:
Zoning Board of Appeals
Board of Review Must be a Union Township Resident
Planning Commission Must be a Union Township Resident
EDA Must meet one of the following qualifications:
Property owner in East or West DDA
Resident in Union Township
OTHER *Specify Board:
OTHER *Specify Board:
Please state reason for interest in above board:
Continue oversight in Economic development in
Owin Tep Allocation of Resource & JUNDING
Other information that you feel would be useful in your application review (i.e., past experience, past b
membership, etc. A resume is encouraged with the application):
EDA BOARD, Commercial development Lenous,



Name: Everett Bradshaw	Date: 1/8/2025							
Address: 306 E. Pickard Rd								
Phone (home) 7135606463 (cell) 7135606463 (work) 7135606463								
Email: evwbradshaw@gmail.com								
Occupation: Technical Engagement								
Please select the board you are applying	for:							
Zoning Board of Appeals	Must be a Union Township Resident							
Board of Review	Must be a Union Township Resident							
Planning Commission	Must be a Union Township Resident							
EDA	Must meet one of the following qualifications:							
	Property owner in East or West DDA							
	Resident in Union Township							
OTHER *Specify Bo	pard:							
Please state reason for interest in above								
	nunity and make it a better place to live for everyone.							
This township has much potentia	I, and I want to help guide its growth.							
Other information that you feel would be	e useful in your application review (i.e., past experience, past board	t						
membership, etc. A resume is encourage	d with the application):							
I have experience working with volu	unteer consensus bodies and working as a facilitator							
to help others reach consensus.								
Signature: Everett W Br	a)chaur. 1/8/2025							
Signature. OF OT OT	ree of very volic.							



Name: Philip Browne Jr.	Date: 12/26/2024
Address: 2995 E River Road	
Phone (home) 9895650138 (c	rell) (work)
Email: asrrin29@gmail.com	
Occupation: Senior Network Engineer	
Please select the board you are applying	g for:
Zoning Board of Appeals	Must be a Union Township Resident
Board of Review	Must be a Union Township Resident
X Planning Commission	Must be a Union Township Resident
EDA	Must meet one of the following qualifications:
	Property owner in East or West DDA
	Resident in Union Township
OTHER *Specify B	Board:
Please state reason for interest in above	e board:
I am currently a member of the planning of	commission with my appointment coming to an end in Febuary and
would like to renew my appointme	ent. Thanks!
Other information that you feel would	be useful in your application review (i.e., past experience, past board
membership, etc. A resume is encourage	
	y qualifications, and I am currently proudly sitting on the board and
would like to be able to continue to	do so.
Signature:	Date: 12/26/2024
JINUALITIE.	Date

Name:	Date:
Address:	
Phone (home)	(cell) (work)
Email:	
Occupation:	
Please select the board you are app	olying for:
Zoning Board of Appea	als Must be a Union Township Resident
Board of Review	Must be a Union Township Resident
Planning Commission	Must be a Union Township Resident
EDA	Must meet one of the following qualifications:
	Property owner in East or West DDA
	Resident in Union Township
OTHER *Spec	cify Board:
Please state reason for interest in a	
Other information that you feel wo	ould be useful in your application review (i.e., past experience, past board buraged with the application):
	<u> </u>
Signaturo	Date:



Monthly Report

From:	Township Manager
То:	Board of Trustees
Month/Year:	January 2025

This is an abbreviated report

Global Ends

- 1.1 Community well-being and the common good
- 1.2 Prosperity through economic diversity, cultural diversity, and social diversity
- 1.3 Health and Safety
- 1.4 Natural environment
- 1.5 Commerce

Future Board of Trustee Meeting Agenda Items

Finance

Community and Economic Development

- Consideration of an updated Master Plan
- Consideration of a new Parks and Recreation Master Plan
- The Community and Economic Development Director will work with the Township Attorney and Public Services Director to prepare updates to the Township's ordinance establishing rules for our park
- Consideration of new International Fire Code Ordinance for adoption, which would replace
 Ordinance No. 2014-05 and would reference the updated fire code to be enforced by the Mt.
 Pleasant Fire Department in both the city and the Township.
- Consider updates to the Township's ordinance on open burning
- Consider updates to the Noxious Weeds Ordinance No. 1998-5 to improve consistency in applicable regulations of tall grass and weeds
- Consider updates to the Subdivision of Land Ordinance No. 1994-6 for consistency with updates to the state's subdivision plat approval requirements.
- Consider updates to the Land Division Ordinance No. 1997-8 to clarify application requirements and the division, combination, and boundary adjustment approval process.

Public Services

- Consider amendments to water/sewer ordinance to
 - Consider elimination of REU basis for variable cost billing component and move to actual usage
 - Consider updates due to age of existing Ordinance
- Pump Station #2 Engineering Agreement
- Stonebridge and Meadowbrook Paving Special Assessment District several items over the next couple of months

Ordinance Enforcement Activities

- 943 S. Isabella Rd. Complaint about chickens and other fowl at a legal non-conforming residence
 on a small lot in an Industrial zoning district. With the completion of the rezoning of this lot to the
 R-1 District consistent with the Master Plan's "Rural Buffer" designation, the dwelling and the
 keeping of chickens and other fowl are now lawful land uses. This matter is now closed.
- 975 S. Isabella Rd. Complaint about chickens and other farm animals at a legal non-conforming
 residence on a small lot in an Industrial zoning district. A notice of violation was sent to the owner.
 At the owner's request, the Planning Commission discussed initiating a rezoning of this lot but took
 no action citing the subject lot's designation for future industrial/employment land uses. The
 owner completed removal of the animals from the premises, and the Zoning Administrator verified
 that the violation has been resolved. This matter is now closed.
- Holeshot Harley-Davidson Motorcycle Dealership (4741 E. Pickard Rd.) temporary sign in the M-20 road right-of-way. The violation was promptly corrected. This matter is now closed.
- 5401 S. Lincoln Rd. An 1,800 square-foot detached accessory building constructed without a building permit and in violation of applicable maximum height and maximum 1,500 square-foot floor area requirements. The owner applied for and was granted a height variance in May 2023 contingent upon completion of alterations to reduce the building floor area by 300 square-feet. The owner's contractor subsequently secured a building permit for the work, which expired on 1/17/2024 with no activity. Despite months to complete corrective actions, the owner has failed to do so. There has also been no activity on a potential purchase of additional land from the neighbor, which if done correctly to increase the total lot area to at least 2.5 acres would resolve the remaining violations. This matter will be forwarded to the Twp. Attorney for further legal action.
- 4941 E Valley Rd. Dilapidated and potentially unsafe dwelling. The owner confirmed that he
 wants the roof completed but does not have the funds. The property is currently in tax
 foreclosure.
- 1651 Airway Dr. Complaint about chickens at a legal non-conforming residence on a small lot in an Industrial zoning district. The owner had previously indicated they were moving, and the chickens would be removed, but a new inspection by staff found chickens still on-site. The owner did not respond to the final notice of violation so civil infraction a ticket has been issued.
- Indian Hills Shopping Center Owner and contractor were notified of a possible violation related to the approved minor site plan for sidewalk, pedestrian access, and parking lot improvements to the Indian Hills Shopping Center property. The applicant's agreed-upon timeline for completion of site improvements per the approved site plan has concluded with several key elements left incomplete. Failure to conform to an approved site plan is an ordinance violation. After multiple notices, a civil infraction ticket was issued, for which the owners have confirmed receipt. At the owners' request, additional details of the site plan violations were forwarded by the Zoning Administrator.

- 386 Bluegrass Road. Junk in the yard. Owner has continued to have junk removed when able to
 due to age. Township staff conduct site visits to discuss remaining items with the owner and
 continue to assist the owner in finding companies and organizations that can help. Owner to
 report back to Zoning Administrator with any progress made.
- Northeast corner of S. Lincoln Rd. and E. Broomfield Rd. unlawful contractor's storage yard and unlawful grading/fill activities without a grading permit. The owner claimed a "grandfathered" status as a legal nonconforming use. This matter remains under review by the Township Attorney with additional follow-up anticipated.
- 2946 S. Meadowlark Dr. complaint about multiple cars parked on grass and in road, along with a
 toilet left outside in the yard near an existing deck. The owner responded to an initial notice of the
 violations by removing all cars from the road and lawn area. The toilet remains undisturbed; the
 owner has not responded to staff contacts related to it. A second notice is in process.
- Mancino's Pizza of Mt. Pleasant (4152 E. Bluegrass Rd. Indian Hills Shopping Center) excessive/dilapidated temporary signage. Staff will be working with the owner again to help them
 understand the ordinance requirements for temporary signs and to correct any violations.
- Kuji Restaurant (5768 E. Pickard Rd.) temporary sign in the M-20 right-of-way. Staff contacted
 the manager to help them understand the ordinance requirements for temporary signs and to
 correct the violation. The sign was removed but later reinstalled. A notice of violation is in process.
- Coordinate (22) Shut-Offs, monitored payments, and scheduled turn-ons after payment.
- Prepared Handheld for fourth quarter readings, meters read, analyzed usage reports, coordinated re-reads, as necessary.

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Staff Training, Continuing Education, Compliance and Safety Related Activity

- Site visits with inspections, re-inspections, issue investigation, etc. for apartment complexes, hotels, as well as duplex and single-family units (492 units inspected-419 apartments, 37 single-family units, 34 duplex units and 5 hotel rooms).
- The Building Official provided the following services during the month:
 - o 21 Building Inspections
 - o 9 Permits issued
 - 4 Final Certificate of Occupancy Issued
 - o Completion of Banks permit
 - Completion of CrossFit permit
 - Start of Valvoline project
 - o Walk thru Jail
 - 4 FOIA Requests
- The Community and Economic Development Director participated in remote meetings with the Michigan Downtowns Association's Legislative Committee and Board of Directors to prepare and authorize MDA responses to several lame duck legislative session bills that would have impacted brownfield redevelopment and tax increment financing for downtown development authorities
- Jameson and McDonald Park general cleaning, and maintenance
- Tested all pump station alarms (monthly operation and maintenance)
- Monthly cleaning of sanitary sewer mains, manholes, and wet wells throughout Township
- Monthly MOR submitted to EGLE along with 22 monthly distribution system water sample results
- Monthly water and sanitary sewer reports submitted no violations
- Monthly maintenance of chlorine injectors and pump tubes
- Monthly fire extinguisher, AED, and eye wash inspections completed.

Economic Development Activities

- The Community and Economic Development Director met with the new President of the Mt.
 Pleasant Area Chamber of Commerce to discuss local business initiatives and opportunities for collaboration.
- The Community and Economic Development Director met with a developer of workforce housing to discuss options for a potential project in the Township.
- The Community and Economic Development Director and Jim McBryde, President of the Middle Michigan Development Corporation, wrapped up business retention visits for 2024 with visits to several of the large employers in the Township.
- The Community and Economic Development Director participated in remote meetings with a state
 Chamber of Commerce working group and with the Michigan Downtowns Association's Legislative
 Committee to discuss and refine responses to several economic development-related bills
 affecting brownfield redevelopment and tax increment financing for downtown development
 authorities, which were recently introduced in the state legislature's "lame duck" session.
- The Community and Economic Development Director and Township Engineer at Gourdie-Fraser Associates are continuing work on evaluation and prioritization of infrastructure improvements for potential new industrial/research/business park development along the US-127 corridor per the state Rural Readiness Grant awarded to the Township for our Master Plan update project

Community Development Activities

- The Community and Economic Development Director is working with the Township's engineering consultants to resolve final issues related to securing a county Road Commission permit for the sidewalk construction project along the east side of Bud St. from E. Pickard Rd. (M-20) north to Jameson Park.
- The Township's engineering consultant at Gourdie-Fraser has completed proposed construction plans for a new sidewalk along the south side of E. Bluegrass Rd. from S. Mission Rd. east across the frontage of the Red Lobster parcel to complete a connection to the Indian Pines Shopping Center, and has forwarded the plans to the state and county road agencies for review and comment.
- The Township's engineering consultant at Gourdie-Fraser is in the process of completing engineering and securing of easements needed to prepare construction plans for new sidewalk projects along the:
 - o north side of Pickard Rd. east from S. Lincoln Rd. to the existing sidewalk near Ashland Dr.
 - o east side of S. Isabella Rd. from E. Kay St. south to E. Broadway Rd.
 - west side of Bradley St. from E. Remus Rd. (M-20) north to connect to the Mt. Pleasant Middle School at the City-Township boundary; and
 - south side of E. Bluegrass Rd. from S. Mission Rd. east across the frontage of the Red Lobster parcel to complete a connection to the Indian Pines Shopping Center.
- ARPA Grant Projects:
 - Division A Well #12
 - Well testing report currently being completed for submittal to
 - Division B Watermain
 - Construction of watermain began on December 2, 2024. Contractor made substantial progress throughout the month on water main installation located on Deerfield Road, Mission Shop location, and US127.
 - Worked with contractor to locate force mains in area.

- Worked with directional drill contractor regarding location of eight-inch and twelve-inch sanitary sewer on Deerfield Road.
- .
- Division C Water Treatment Plant Upgrades
 - Preconstruction meeting will be scheduled in January of 2025.
 - Attended Planning Commission Meeting on December 17, 2024, for site plan approval of Water Treatment Plant Expansion Project. Site plan was approved by the Planning Commission.
- Division D Lead Service Line Project
 - Contracts signed and returned to contractor.
 - Preconstruction meeting will be held in January of 2025.

Organizational and Stakeholder Support Services

- Calculated, printed, and mailed fourth quarter billing for 1818 accounts in the amount of \$1,211,213.12.
- (156) Miss Dig underground markings completed throughout Township.
- Finance Department
 - o Distributed Summer taxes paid in December and tax refunds needed to clean up the tax
 - Monitored and reconciled the Tax Fund
 - o Handled all meeting pay requests submitted by the Board of Trustees
 - Supported the employee open enrollment for 2025 benefit elections with 44North
 - Reconciled 11 bank statements and scanned in BS&A for future reference
 - o Prepared financial reports for the Board of Trustees and EDA Board
 - Working on several year end activities such as year-end close, W-2s, 1099s
 - Continued updating and maintaining GIS data for water and sewer mains and laterals, as well as address points, parcels, parks, and building footprints.
 - GIS: Plans and Drawings Data Management: PDF to TIFF (Conversion) PDF maps and drawings contain no spatial information. Succeeded in applying a method to convert PDFs to TIFFs to create higher quality images for mapping and archiving.

2024 CHARTER TOWNSHIP OF UNION Board of Trustees Regular Meeting Minutes

A regular meeting of the Charter Township of Union Board of Trustees was held on January 8, 2025, at 7:00 p.m. at the Union Township Hall.

Meeting was called to order at 7:00 p.m.

Brown moved **Ley** supported to appoint Trustee Thering as temporary Clerk. **Vote: Ayes: 5 Nays: 0. Motion** carried.

Roll Call

Present:

Supervisor Mielke, Trustee Brown, Trustee Lannen, Trustee Ley, and Trustee Thering Excused: Clerk Cody and Treasurer Rogers

Approval of Agenda

Brown moved **Thering** supported to approve the agenda as presented. **Vote: Ayes: 5 Nays: 0. Motion** carried.

Presentation

- a. Frank Engler, Isabella County Commissioner gave updates on the County Commission
- **b.** Rodney Nanney, Community and Economic Development Director gave a presentation on the Community and Economic Development Department
- **c.** Sherrie Teall, Finance Director, gave a presentation on the Finance Department.

Public Hearing

Public Comment

Open: 7:37 p.m.

No comments were offered.

Closed: 7:38 p.m.

Reports/Board Comments

- A. <u>Current List of Boards and Commissions Appointments as needed.</u>
- **B.** Board Member Reports

Consent Agenda

- A. Communications
- B. Minutes December 18, 2024 Regular Meeting
- C. Accounts Payable
- D. Payroll
- E. Meeting Pay
- F. Fire Reports

Brown moved **Lannen** supported to approve the consent agenda as presented. **Vote: Ayes: 5 Nays: 0. Motion carried.**

New Business

A. <u>Discussion/Action: (Nanney) Consideration of a request by April85 Properties LLC to enroll two parcels</u> of vacant agricultural land into the State PA116 Farmland Preservation Program

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to enroll two (2) parcels of vacant agricultural land (PID 14-025-40-001-03, consisting of 157.5-acres on the northwest corner of E. Deerfield Rd. & S. Summerton Rd.: and PID 14-036-20-001-00, consisting of 42.36-acres on the southwest corner of E. Deerfield Rd. & S. Summerton Rd.) into the State of Michigan's PA116 Farmland and Open Space Preservation Program. Roll Call Vote: Ayes: Mielke, Brown, Lannen, Ley, and Thering. Nays: 0. Motion carried.

B. <u>Discussion/Action: (Stuhldreher) Consideration to amending language to Governance Policy 2.4.2 to acknowledge the use of Fund Balance to balance the budget</u>

Lannen moved **Brown** supported to approve amending Governance Policy 2.4.2 to acknowledge the use of fund balance is an appropriate mechanism to balance a fund budget when expenditures in a fiscal year are projected to exceed projected revenues. **Roll Call Vote: Ayes: Mielke, Brown, Lannen, Ley, and Thering. Nays: 0. Motion carried.**

EXTENDED PUBLIC COMMENT: RESTRICTED TO 5 MINUTES REGARDING ANY ISSUE

Open: 8:18 p.m.

No comments were offered.

Closed: 8:18 p.m.

MANAGER COMMENTS

- Reported that he will be out of the office January 16 24 and will be naming an acting manager while out of town.
- Reminder that there is a Policy Governance Education Special Meeting scheduled with Susan Radwan on January 29, 2025 from 6 p.m. to 8 p.m. at Jameson Hall.
- Wished everyone a Happy New Year.

FINAL BOARD MEMBER COMMENT

Ley – Happy New Year!

Meilke - Congratulated Commissioner Engler on being appointed the chair for the County Commissioners, shared a conversation he had with a previous board member that is proud of the township and their value for installing sidewalks and offered kind words and condolences for the passing of Jim McBryde.

ADJOURNMENT

Ley moved Brown supported to adjourn the meeting at 8:23 p.m. Vote: Ayes: 5. Nays: 0. Motion carried.

APPROVED BY:		
	Lisa Cody, Clerk	
	Bryan Mielke, Supervisor	
	bi yali ivileike, Supervisor	
(Recorded by Tera Green)		

01/15/2025 03:29 PM

CHECK REGISTER FOR CHARTER TOWNSHIP OF UNION CHECK DATE FROM 01/09/2025 - 01/22/2025

Page: 1/3

User: SHERRIE DB: Union

Check Date	Bank	Check	Vendor	Vendor Name	Description	Amount
Bank 101 P	OOLED CI	HECKING				
01/14/2025	101	760 (E)	00146	CONSUMERS ENERGY	STREET LIGHTS 2010 S LINCOLN L4 48858 LED 5525 E REMUS 2495 E DEERFIELD 5537 E BROADWAY 5076 S MISSION 1933 S ISABELLA 5240 E BROOMFIELD 800 CRAIG HILL 1633 S LINCOLN 2188 E PICKARD 1776 E PICKARD 1046 S MISSION 4795 S MISSION 4797 S MISSION 4797 S MISSION 5228 S ISABELLA 4822 ENCORE BLVD 900 MULBERRY 3248 S CONCOURSE 2279 S MERIDIAN 2270 NORTHWAY 4520 E RIVER 3998 E DEERFIELD 2010 S LINCOLN 4244 E BLUEGRASS 1605 SCULLY 2424 W MAY 5369 S CRAWFORD 5142 BUDD 1660 BELMONT 5319 E AIRPORT 1876 E PICKARD 2180 S LINCOLN 5144 BUDD	1,802.21 83.46 656.49 55.78 256.67 146.18 1,179.79 741.24 1,099.58 54.08 241.47 90.22 38.81 120.93 2,822.51 659.05 7,393.80 118.28 54.31 170.57 1,499.28 34.22 411.95 141.41 1,217.43 178.12 72.94 645.62 99.67 231.24 135.12 94.76 162.44 29.94 28.76
01/14/2025	101	761 (교)	00146	VOID	2055 ENTERPRISE	215.24 22,983.57
		761 (E)		Void Reason: Created From Check Run	Process	·
01/14/2025	101	762 (E)	00146	VOID Void Reason: Created From Check Run	Process	V
01/14/2025 01/09/2025	101 101	763 (E) 26105	01186 01273	COYNE PROPANE LLC PRO-SEAL SERVICE GROUP	BULK PROPANE ROYAL PURPLE SYNFILM/CLEAN & FLUSH	1,036.48 1,001.47
01/22/2025	101	26106	01358	21ST CENTURY MEDIA-MICHIGAN	NOTICE OF ADOPTION OF ZONING MAP AMENDME NOTICE OF ZONING MAP AMENDMENT ONLINE PU PUBLIC NOTICE-ZONING MAP AMENDATORY ORDI PUBLIC NOTICE-BOARD OF REVIEW-DEC 2024	201.32 10.00 173.65 436.11 821.08
01/22/2025	101	26107	01703	AMAZON CAPITAL SERVICES	PLANNERS/PENS/GALAXY TABLET CASES-LIFTST DESK CALENDARS/MOUSE PADS OFFICE SUPPLIES-TREASURER	350.26 019 71.82 34.62

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CHECK REGISTER FOR CHARTER TOWNSHIP OF UNION CHECK DATE FROM 01/09/2025 - 01/22/2025

Page: 2/3

User: SHERRIE DB: Union

Check Date	Bank	Check	Vendor	Vendor Name	Description	Amount
					HANGING FILE FOLDERS/FILE FOLDER TABS/BI	98.40
						555.10
01/22/2025	101	26108	01780	LEWIS BENDER	ADMIN SUPPORT TRAINING-AMY&TERA	850.00
01/22/2025	101	26109	00095	C AND C ENTERPRISES INC	CLOTHING ALLOWANCE-ACCOUNTING SPECIALIST	16.00
					UTILITY JEANS-WTR & SWR	224.75 240.75
01 /00 /0005	101	0.61.1.0	00155	000000		1 244 00
01/22/2025	101	26110	00155	COYNE OIL CORPORATION	FUEL IN TOWNSHIP VEHICLES-NOV 2024 FUEL IN TOWNSHIP VEHICLES-DEC 2024	1,344.02 1,822.01
						3,166.03
01/22/2025	101	26111	01242	CULLIGAN WATER	WATER FOR WATER COOLER-WTR/SWR	49.25
01/22/2025	101	26112	00201	ELHORN ENGINEERING COMPANY	EL-CHLORINE-55 GALLON DRUMS	4,566.00
01/22/2025	101	26113	00209	ETNA SUPPLY COMPANY	SENSUS ANNUAL MAINTENACE/SUPPORT	3,700.00
					SENSUS OMNI METER-RESERVE APTS OMNI METER	2,790.00 1,860.00
					O'MI PIETEK	8,350.00
01/22/2025	101	26114	00231	FOUR SEASON'S EXTERMINATING	TWP HALL INSP/TREATMENT-JAN 2025	40.00
01/22/2025	101	26115	00257	GOURDIE FRASER INC	EGLE DWSRF CAPITAL IMPROVEMENT PROJECTS,	71,000.00
01/22/2025	101	26116	01721	HYDROCORP	CROSS CONNECTION CONTROL PROGRAM-INSPECT	2,286.00
					CROSS CONNECTION CONTROL PROGRAM-INSPECT	1,354.50 3,640.50
						3,010.30
01/22/2025	101	26117	01215	KENT COMMUNICATIONS INC	2025 PERSONAL PROPERTY STATEMENTS-PRINTI	508.24
					ASSESSMENT NOTICE POSTAGE	1,465.51
						1,973.75
01/22/2025 01/22/2025	101 101	26118 26119	01934 02025	K C A A O LARRY & PATRICIA KING	ASSESSMENT ADMINISTRATION TRAINING REFUND SECURITY DEPOSIT JAMESON HALL	600.00 250.00
01/22/2025	101	26120	01455	JENNIFER LOVEBERRY	MILEAGE REIMBURSEMENT	139.36
01/22/2025	101	26121	00001	мта	BOARD OF REVIEW TRAINING	537.40
01/22/2025 01/22/2025	101 101	26122 26123	01199 01191	MID MICHIGAN ANSWERING SERVICE NMCOA	ANSWERING SERVICE-1ST Q 2025 2025 MEMBERSHIP-BLDG OFFICIAL	489.17 125.00
01/22/2023	101	20123	01191	NECOL	2020 MEMBERONII BEBO OFFICINE	123.00
01/22/2025	101	26124	00494	NORTH CENTRAL LABORATORIES	PHOSPHATE SOLUTION	91.58
					NON HG FECAL THERMOMETER AUTOCLAVE THERMOMETER	462.25 212.80
					BLUE LIQUID THERMOMETER	502.95
						1,269.58
01/22/2025			02024	THOMAS & STEPHANIE OLVER	BD BOND REFUND-BUILDING PERMIT PB240195	1,000.00
01/22/2025	101	26126	00518	PEERLESS-MIDWEST, INC.	WELL 9- CHECK VALVE REPLACEMENT	6,328.97
01/22/2025 01/22/2025	101 101	26127 26128	02023 01293	LORI ROGERS SHAY WATER CO/CUSTOM COFFEE SERV	MILEAGE REIMBURSEMENT-TREASURER TRAINING COFFEE BREWER RENT	105.19 45.00
01/22/2025	101	26129	00597	SHERWIN WILLIAMS	PAINT FOR BACKBOARDS OF FIBER RACKS	56.48
01/22/2025	101	26130	01979	SMART BUSINESS SOURCE	OFFICE SUPPLIES FOR TWP HALL & BLDG CLER	56.93
01/22/2025	101	26131	01473	STATE OF MICHIGAN-DEQ	BIOSOLIDS LAND APPLICATION FEE-2025	1,312.24
01/22/2025	101	26132	01542	STERICYCLE, INC.	PAPER SHREDDING	217.80
01/22/2025	101	26133	01654	TRACE ANALYTICAL LABORATORIES INC	METALS DIGESTION	29.00
01/22/2025	101	26134	00668	UNITED PARCEL SERVICE	SHIPPING FOR WATER TESTING-WWTP	020 _{17.33}

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CHECK REGISTER FOR CHARTER TOWNSHIP OF UNION

User: SHERRIE

DB: Union

CHECK DATE FROM 01/09/2025 - 01/22/2025

Check Date	Bank	Check	Vendor	Vendor Name	Description	Amount
					WATER SAMPLE SHIPPING-WWTP	18.31
					_	35.64
01/22/2025	101	26135	01236	WEB ASCENDER	WEB HOSTING 1ST Q 2025-DOMAIN REVIEW	142.50
101 TOTALS	:					
Total of 35 (Less 2 Void (133,014.24
Total of 33 I	Disbursem	ents:			_	133,014.24

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Charter Township of Union Payroll

Check Date: 01/16/2025
Pay Period End Date:01/11/2025

NOTE: PAYROLL TRANSFER NEEDED

NOTE. PATROLL TRANSPER NEEDED	
General Fund Fire Fund EDDA WDDA	\$ 46,399.01
Sewer Fund	41,934.03
Water Fund	35,388.63
Total To Transfer from Pooled Savings	\$ 123,721.67
NOTE: CHECK TOTAL FOR TRANSFER	
BS&A Gross Payroll	\$ 80,144.56
Employer Share Medicare	1,100.64
Employer Share SS	4,706.09
SUI	438.65
Pension-Employer Portion	7,366.67
Workers' Comp	437.21
Dental	1,359.02
Health Care	29,315.43
Vision	-
Vision Contribution	-
Flex Admin Fee	65.00
Health Care Contribution Life/LTD	(3,587.40)
Cobra/Flex Administration	2,375.80
PCORI Fee	-
Total Transfer to Payroll Checking	\$ 123,721.67

TOTAL TRANSFER FROM POOLED SAVINGS TO PAYROLL ACCOUNT

CONFIRMATION NUMBER:	DATE:
ACH NUMBER:	TIME:



Date: Tuesday, January 7, 2025



Alarm Date between

2024-12-29

and 2025-01-04

District	NFIRS Number	Alarm Date	Incident Type Code	Incident Type	Apparatus Name	Personnel Count	Alarms
Union Township	0000004						
		1/2/2025 7:35:26 AM	745	Alarm system activation, no fire - unintentional	ENG 33	2	1
						Total Responding 2	
Union Township	0000005						
		1/2/2025 2:25:30 PM	412	Gas leak (natural gas or LPG)	C 31	1	1
		1/2/2025 2:25:30 PM	412	Gas leak (natural gas or LPG)	ENG 33	2	1
						Total Responding 3	
Union Township	0000010						
		1/3/2025 7:41:37 AM	743	Smoke detector activation, no fire - unintentional	ENG 33	2	1

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						Total Responding 2	
Union Township	0001042						
		12/29/2024 9:22:54 AM	321	EMS call, excluding vehicle accident with injury	ENG 33	2	1
						Total Responding 2	
Union Township	0001043						
		12/29/2024 4:12:31 PM	444	Power line down	ENG 33	2	2
		12/29/2024 4:12:31 PM	444	Power line down	POV	5	2
						Total	
						Responding 7	
Union Township	0001046						
	0001046	12/30/2024 7:19:00 PM	550	Public service assistance, other	ENG 33	Responding 7	1

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Union Township	0001047						
		12/30/2024 6:24:34 PM	321	EMS call, excluding vehicle accident with injury	ENG 33	2	1
						Total Responding 2	
Union Township	0001049						
		12/30/2024 8:22:00 PM	550	Public service assistance, other	ENG 32	2	3
		12/30/2024 8:22:00 PM	550	Public service assistance, other	POV	9	3
						Total Responding 11	
	Total Runs					Total Responding 31	

Note: Alarms
1=Duty Crew
2=Paged Off Duty Full-time
3=Paged Paid-on-Call Firefighters
4=Paged All



Date: Tuesday, January 14, 2025



Alarm Date between

2025-01-05

and 2025-01-11

District	NFIRS Number	Alarm Date	Incident Type Code	Incident Type	Apparatus Name	Personnel Count	Alarms
Union Township	0000016						
		1/6/2025 7:52:47 AM	745	Alarm system activation, no fire - unintentional	ENG 33	2	1
						Total Responding 2	
Union Township	0000018						
		1/6/2025 8:33:00 PM	744	Detector activation, no fire - unintentional	ENG 33	2	1
						Total Responding 2	
Union Township	0000023						
		1/9/2025 5:13:42 PM	741	Sprinkler activation, no fire - unintentional	ENG 33	2	1
						Total Responding 2	

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Union Township	0000024						
		1/9/2025 8:53:24 PM	311	Medical assist, assist EMS crew	ENG 33	2	1
						Total Responding 2	
	Total Runs 4					Total Responding 8	

Note: Alarms
1=Duty Crew
2=Paged Off Duty Full-time
3=Paged Paid-on-Call Firefighters
4=Paged All



To: Township Board of Trustees

From: Mark Stuhldreher, Township Manager

Subject: Policy Governance Review

Date: January 15, 2025

Policy Review: 2.1 Treatment of Consumers

Type of Review: Internal Review Interval: Annual Annual

Review Month: January 2025

Policy Wording

With respect to interactions with consumers or those applying to be consumers, the Township Management Team shall not cause or allow conditions, procedures, or decisions that are unsafe, undignified, unclear, unprofessional, indirect, untimely, inaccurate, or unnecessarily intrusive.

Further, without limiting the scope of the foregoing by this enumeration, the Management shall not:

- 1. Use application forms that elicit information for which there is no clear necessity.
- 2. Use methods of collecting, reviewing, transmitting, or storing client information that fail to protect against improper access to the material elicited.
- 3. Fail to establish with consumers a clear understanding of what may be expected and what may not be expected from the service offered.
- 4. Fail to inform consumers of this policy, or to provide a way for persons to be heard who believe they have not been accorded a reasonable interpretation of their protections under this policy.
- 5. Fail to post and keep a regular schedule of office hours so that citizens have reasonable opportunity to take care of township business.

Manager Interpretation

The Township Manager interprets this policy such that the Board of Trustees seeks to ensure application forms only elicit information that is necessary, and that the information obtained will be appropriately protected from unauthorized access. Further, consumers can expect to have a clear understanding of the service(s) to be provided and if unclear, a mechanism should exist to gain a complete understanding; and, that regular office hours will be maintained to sufficiently serve the public.

Justification for reasonability

The interpretations are reasonable in that a balance needs to exist when interacting with the public that ensures adequate information is obtained to service the public and at the same time, as allowed by law, privacy is protected. Further, access to Township officials is required for the public to take care of their Township business.

Data

- Applications for services are reviewed to ensure they remain relevant and accurate. Various land
 use related applications continue to be identified and updated to reflect the new zoning
 ordinance, to add a summary of what can be expected at each stage of the development
 approval process, and to improve readability.
- Service options, applications and ordinances are posted on the Township web site.
 - The Township website is reviewed annually to keep posted information current. In 2024, the Rental Inspection, Planning and Zoning, and Community Information sections continued to be refined as needed such as:
 - Development approval process charts
 - Continued updates to the New Residence page
 - Refined the relatively new commercial fire suppression/alarm page under Building Services
 - General maintenance across the web page is performed timely to ensure consistency in fonts, improved navigation via use of more hyperlinks
 - Current information on quarterly billing charges, water and sewer connection fees, water leak detection, service change forms, and bill pay options are available on the Public Service Department website page
 - Township water and sewer Design Specifications are available on the Public Service
 Department website page.
 - Many property assessment applications are available on the website
- 2024 saw the start of implementing a complete website redesign to create a modern, responsive, interactive website and associated mobile application. Our partner, Civic Clarity was chosen based on a review of bids received by the project team that included staff and citizens. This project is expected to be completed in the first half of 2025
- Water and sewer staff are on-call and respond to customer calls promptly twenty-four hours per day, seven days per week. Information on the Township's after hour emergency call number is available on our website and is included in the township's phone messaging system.
- Sensitive information such as social security numbers are managed per federal and state guidelines.
- Protection of customer information is enhanced through our IT efforts to protect the Township's servers, computers, and email from hacking and phishing attacks
- Direct contact was and is made with utility customers regarding the cross-connection/lead pipe survey program as the program continued during 2024
- Boil water advisories were issued as appropriate and, in some instances, hand delivered to the customers

Compliance

The Township Management Team is in compliance with the policy as stated

Policy Governance Executive Limitations Evaluation Form A tool to be used by individual Board members as they evaluate the internal monitoring reports

Policy being monitored: 2.1 Treatment of Consumers

1.	Was this report submitted when due?	□Yes	□ No					
2.	Did the report lay out the Manager's interpretation or an operational definition of the policy?	□Yes	□ No					
3.	Is the interpretation justified or is proof provided to explain why the interpretation is reasonable?	□ Yes	o No					
4.	Was I convinced that the interpretation is justified and reasonable?	□ Yes	□ No					
5.	Did the interpretation address all aspects of the policy?	□ Yes	□No					
6.	Does the data show compliance with the Manager's interpretation of our policy?	□ Yes	o No					
1.	Comments regarding further policy development: 1. Is there any area regarding this policy that you worry about that is							
	clearly addressed in existing policy?							
2.	2. What policy language would you like to see incorporated to address your concern?							
_								
_								
Signa	ature and date of Board member							



To: Township Board of Trustees
From: Sherrie Teall, Finance Director
Subject: Policy Governance Review

Date: January 15, 2025

Policy Review: 2.5 Financial Condition and Activities

Type of Review: Internal
Review Interval: Quarterly
Review Month: January, 2025

Policy Wording

With respect to the actual, ongoing financial condition and activities, the Township Management Team shall not cause or allow the development of fiscal jeopardy or a material deviation of actual expenditures from board priorities established in End policies.

Further, without limiting the scope of the foregoing by this enumeration, he or she shall not:

- 2.5.1 Expend more funds than have been received in the fiscal year to date unless the debt guideline (below) is met.
- 2.5.1.1 Indebt the organization in an amount greater than can be repaid by certain, otherwise unencumbered revenues within 60 days.
- 2.5.2 Use any long-term reserves except for purposes and amounts specifically released by the Board.
- 2.5.3 Conduct interfund shifting in amounts greater than can be restored to a condition of discrete fund balances by certain, otherwise unencumbered revenues within 30 days.
- 2.5.4 Fail to settle payroll and debts in a timely manner.
- 2.5.5 Allow tax payments or other government ordered payments or filings to be overdue or inaccurately filed.
- 2.5.6 Make a single unbudgeted emergency purchase or commitment, to maintain township operations, of greater than \$10,000 for the Township Hall and/or \$50,000 for the water and sewer systems.
- 2.5.7 Make a single purchase or commitment of greater than \$20,000. Purchases over \$10,000 shall not be made without timely notification to the Board.
- 2.5.8 Acquire, encumber or dispose of real property.
- 2.5.9 Fail to aggressively pursue receivables after a reasonable grace period.
- 2.5.10 Fail to maintain an adequate level of cash flow.

Manager Interpretation

Township Manager interprets this policy to indicate that there will be no expenditures made or incurred that will exceed the expenditures budgeted for that current year unless it is an emergency purchase as outlined in 2.5.6. The manager shall also not make a single purchase or commitment (unless it falls under 2.5.6) of greater than \$20,000 or inform the board of purchases over \$10,000 unless the purchase is for materials or services needed for normal operations of township facilities.

Furthermore, all tax payments to other governmental entities are paid according to state statute, payroll is paid bi-weekly, and accounts payable invoices are processed and ready for board approval as soon as they are received, verified, and coded for payment.

<u>Justification for Reasonability</u>

The interpretations are reasonable in that when the budget is approved by the Board of Trustees, it is left to the management team to operate within the guidelines established and to follow all state and federal statutes. The Township Board is to function as a policy making body and the management team is to function as implementer of that policy as indicated in the approved budget.

Attachments from the BS&A financial system include General Fund departmental revenue and expenditure reports, special revenue fund and enterprise fund revenue and expenditure reports.

Data

- Expenditures support Global Ends Policies
- No new debts were acquired in the 4th Quarter 2024
- No long-term General Fund reserves have been used for several years
- All payroll was paid timely in October, November, and December, 2024
- All payroll taxes and benefits were paid on schedule and on time
- All purchases greater than \$20,000 were approved by the Board of Trustees
- No real property was acquired or disposed of without approval from the Board
- All receivables are pursued on a regular basis
- All funds have a reasonable amount of cash flow, which enables timely payment of payroll and bills.

Compliance

In compliance with policy as stated.

DB: Union

01/16/2025 01:03 PM REVENUE AND EXPENDITURE REPORT FOR CHARTER TOWNSHIP OF UNION Page: 1/15 User: SHERRIE

PERIOD ENDING 12/31/2024 % Fiscal Year Completed: 100.00

% Fiscal	Year Completed:	100.00	
	END BALANCE	2024	YTD BALANCE

	END BALANCE	2024	0004	YTD BALANCE	
ACCOUNT DESCRIPTION	12/31/2023			12/31/2024	
ACCOUNT DESCRIPTION	RMAL (ABNORMAL)				
Fund 101 - GENERAL FUND					
Revenues					
Dept 000 - NONE					
402.000 CURRENT PROPERTY TAX	329.726.59	353,000.00	349.700.00	349.775.17	100.02
402.100 PRIOR YEARS PROPERTY TAXES	2.524.81	0.00	0.00	0.00	0.00
404.000 425 AGREEMENT	165.03	100.00	100.00	88.76	88.76
412.000 DELO PERSONAL PROPERTY TAXES	621.62	600.00	600.00	270.09	45.02
414.000 PROPERTY TAX REFUNDS-MTT	(43.15)	(5,000.00)	(5,000.00)	(281.04)	5.62
432.000 PTIOT TAX	1,832.90	2,000.00	2,000.00	0.00	0.00
434.000 MOBILE HOME PARK TAX	3,244.00	3,400.00	3,400.00	3,487.00	102.56
445.000 INTEREST ON TAXES	25.71	500.00	500.00	146.01	29.20
445.100 3% OR 4% PENALTY ON TAX	15,654.90	6,000.00	12,500.00	12,778.43	102.23
447.000 ADMIN FEE-PROPERTY TAX	168,549.10	170,000.00	170,000.00	179,024.36	105.31
447.001 ADMIN FEES-REFUNDS MTT BOR	(170.23)	(1,000.00)	(1,000.00)	(181.23)	18.12
447.050 ADMIN FEE-STATE EDUC TAX(SET)	7,705.00	7,700.00	7,700.00	7,625.00	99.03
447.100 ADMIN FEE-PRIOR YEARS	1,258.06	200.00	200.00	82.68	41.34
467.000 REVENUE-STREET LIGHTS SPEC ASSESS	19,979.75	19,000.00	20,150.00	16,462.12	81.70
476.000 BUILDING PERMITS	219,073.25	75,000.00	75,000.00	65,323.50	87.10
476.500 ZONING PERMITS	15,845.00	18,000.00	18,000.00	8,050.00	44.72
477.000 CABLE TV FRANCHISE FEES	96,904.78	100,000.00	80,000.00	80,462.63	100.58
478.000 DOG LICENSE REVENUE	(35.00)	100.00	100.00	65.00	65.00
528.000 OTHER FEDERAL GRANTS	0.00	0.00	0.00	382,336.01	100.00
539.000 STATE GRANTS	0.00	975,000.00	975 , 000.00	0.00	0.00
573.000 STATE AID REVENUE-LCSA	4,640.65	4,500.00	5,700.00	5,712.33	100.22
Fund 101 - GENERAL FUND Revenues Dept 000 - NONE 402.000 CURRENT PROPERTY TAX 402.100 PRIOR YEARS PROPERTY TAXES 404.000 425 AGREEMENT 412.000 DELQ PERSONAL PROPERTY TAXES 414.000 PROPERTY TAX REFUNDS-MTT 432.000 PILOT TAX 434.000 MOBILE HOME PARK TAX 445.000 INTEREST ON TAXES 445.000 INTEREST ON TAXES 445.100 3% OR 4% PENALTY ON TAX 447.001 ADMIN FEE-PROPERTY TAX 447.001 ADMIN FEE-STATE EDUC TAX(SET) 447.100 ADMIN FEE-PRIOR YEARS 467.000 REVENUE-STREET LIGHTS SPEC ASSESS 476.000 BUILDING PERMITS 476.500 ZONING PERMITS 476.500 ZONING PERMITS 477.000 CABLE TV FRANCHISE FEES 478.000 DOG LICENSE REVENUE 528.000 OTHER FEDERAL GRANTS 539.000 STATE GRANTS 539.000 STATE GRANTS 574.000 STATE REVENUE SHARING 574.100 LIQUOR STATE REVENUE SHARING 574.100 LIQUOR STATE REVENUE SHARING-LCSA 576.000 STATE GRANTS - SPECIAL ELECTION REIMB 582.000 CONTRIBUTION FROM TRIBE 626.000 LAND DIVISIONS/ZONING REVIEW FEES 637.000 APPLICATION FEES 637.000 APPLICATION FEES 637.000 APPLICATION FEES 637.000 RENTAL INSPECTION FEES 637.000 APPLICATION FEES 637.000 RENTAL INSPECTION FEES 637.000 APPLICATION FEES 637.000 RENT - JAMESON HALL 667.100 RENT - JAMESON HALL 667.100 RENT - JAMESON PAVILION 667.200 RENT - JAMESON PAVILION 667.200 RENT - JAMESON PAVILION 671.000 LEASES 672.000 OTHER REVENUE 673.000 GAIN/LOSS ON SALE (DISPOSAL) OF ASSETS 685.000 OPIOID SETTLEMENT REVENUE 687.000 REFUNDS & REBATES	1,313,467.00	1,280,000.00	1,320,000.00	1,292,212.00	97.89
574.100 LIQUOR STATE REVENUE SHARING	12,890.90	13,800.00	13,800.00	14,169.10	102.67
574.200 METRO ACT REVENUE SHARING-LCSA	12 , 027.88	12,000.00	9,000.00	8,964.44	99.60
576.000 STATE GRANTS - SPECIAL ELECTION REIMB	0.00	0.00	20,600.00	20,664.99	100.32
582.000 CONTRIBUTION FROM TRIBE	0.00	0.00	125,250.00	125,251.77	100.00
626.000 LAND DIVISIONS/ZONING REVIEW FEES	2,425.00	2,000.00	2,000.00	1,400.00	70.00
628.000 RENTAL INSPECTION FEES	95,342.00	103,000.00	103,000.00	110,581.00	107.36
637.000 APPLICATION FEES	750.00	500.00	500.00	0.00	0.00
637.500 WEED ABATEMENT SERVICES	0.00	1,000.00	1,000.00	538.75	53.88
651.000 USE FEES-BASEBALL FIELDS	520.00	500.00	500.00	1,080.00	216.00
655.000 FINES & FORFEITURES	930.00	800.00	3,000.00	8,910.00	297.00
665.000 INTEREST EARNED	264,937.23	200,000.00	300,000.00	389,477.81	129.83
667.000 RENT - JAMESON HALL	7,025.00	8,000.00	8,000.00	10,800.00	135.00
667.100 RENT - McDONALD PARK PAVILION	1,416.00	1,500.00	1,500.00	1,590.00	106.00
667.200 RENT - JAMESON PAVILION	1,308.00	1,500.00	1,500.00	1,300.00	86.67
671.000 LEASES	900.00	900.00	900.00	900.00	100.00
672.000 OTHER REVENUE	319.23	5,000.00	5,000.00	1,291.92	25.84
6/3.000 GAIN/LOSS ON SALE(DISPOSAL) OF ASSETS	5,500.00	5,000.00	0.00	0.00	0.00
681.000 ELECTION FILING FEES	0.00	0.00	700.00	/00.00	100.00
685.000 OPIOID SETTLEMENT REVENUE	97.21	0.00	0.00	80.94	100.00
687.000 REFUNDS & REBATES	489.91	500.00	500.00	0.00	0.00
Total Dept 000 - NONE	2,607,848.13	3,365,100.00	3,631,400.00	3,101,139.54	85.40
•		, ,	, ,	, ,	
Dept 930 - TRANSFER IN					
	7 012 64	0.00	0 00	0 00	0 00
699.285 TRANSFER IN FROM ARPA FUND	7,012.64	0.00	0.00	0.00	0.00
Total Dept 930 - TRANSFER IN	7,012.64	0.00	0.00	0.00	0.00
10001 2010 300 11010121 11	,,012.01	0.00	0.00	0.00	0.00
TOTAL REVENUES	2,614,860.77	3,365,100.00	3,631,400.00	3,101,139.54	85.40
Expenditures					
Dept 101 - TRUSTEES					
702.000 SALARIES & WAGES	29,196.27	30,200.00	30,200.00	30,041.06	99.47
707.000 PER MEETING	1,975.00	4,000.00	4,000.00	2,550.00	63.75
710.000 EMPLR FICA CONTR	1,985.32	2,108.00	2,108.00	2,020.66	95.86
711.000 EMPLR MEDICARE CONTR	464.29	500.00	500.00	472.55	94.51
724.000 WORKER'S COMP	13.17	32.00	32.00	20.63	64.47
801.000 PROFESSIONAL & CONTRACTUAL SERVICES	3,507.50	4,300.00	4,300.00	3,507.50	81.57
860.000 TRANSPORTATION/MILEAGE REIMBURSMENT	0.00	500.00	500.00	187.60	37.52
955.000 MISC.	86.52	250.00	250.00	308.78	123.51
957.000 PROFESSIONAL DEVELOPMENT	114.00	1,000.00	1,000.00	631.32	63.13
957.100 SEMINAR LODGING	0.00	500.00	500.00	0.00	0.00
957.200 SEMINAR MEALS	0.00	250.00	250.00	0.00	0.00
957.300 MEMBERSHIP & DUES	19,633.41	20,000.00	20,000.00	19,997.54	99.99
	•	•	•	•	
T	=				00.5=
Total Dept 101 - TRUSTEES	56,975.48	63,640.00	63,640.00	59,737.64	93.87
Don't 171 GUDEDVITCOD					
Dept 171 - SUPERVISOR	6 050 46	6 050 06	6 050 06	0.050.44	100.00
702.000 SALARIES & WAGES	6,250.12	6,250.00	6,250.00	6,250.11 1,475 .03	100.00 105.36
707.000 PER MEETING	1,575.00	1,400.00	1,400.00	1,4/3.00	103.30

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PERIOD ENDING 12/31/2024 % Fiscal Year Completed: 100.00

DD. OIIIOII	Fiscal Year Comple				
	END BALANCE	2024 ORIGINAL	2024	YTD BALANCE 12/31/2024	% BDGT
ACCOUNT DESCRIPTION			AMENDED BUDGET RM		USED
Fund 101 - GENERAL FUND					
Expenditures					
710.000 EMPLR FICA CONTR	485.25	475.00 112.00		479.05 112.12	100.85 100.11
724.000 WORKER'S COMP	7.16	10 00	10 00	6 78	67.80
Expenditures 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 724.000 WORKER'S COMP 767.000 UNIFORMS	0.00	100.00	100.00	0.00	0.00
860.000 TRANSPORTATION/MILEAGE REIMBURSMENT	0.00	350.00	350.00	0.00	0.00
957.000 PROFESSIONAL DEVELOPMENT 957.200 SEMINAR MEALS	43.00	500.00	100.00 350.00 500.00 100.00	275.57 0.00	55.11
JS7.200 SEMINAN MEADS	0.00	100.00	100.00	0.00	0.00
Total Dept 171 - SUPERVISOR Dept 172 - TWP MANAGER	8,474.10	9,297.00	9,297.00	8,598.63	92.49
Dept 172 - TWP MANAGER 702.000 SALARIES & WAGES 702.600 CAR ALLOWANCE 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE 718.700 HEALTH INSURANCE 719.000 DENTAL INSURANCE 719.000 VISION INSURANCE 719.900 VISION INSURANCE 719.900 VISION INSURANCE 724.000 WORKER'S COMP	0.5 0.0 0.0		40.050.00		00 54
702.000 SALARIES & WAGES	36,824.32	40,250.00	40,250.00	40,134.85 3,600.00	99.71 100.00
710.000 EMPLR FICA CONTR	2,480.60	2,700.00	2,700.00	2,618.49	96.98
711.000 EMPLR MEDICARE CONTR	580.15	630.00	630.00	612.49	97.22
711.500 UNEMPLOYMENT	16.85	47.00	47.00	16 59	35 30
718 500 HEATTH INSIDANCE	3,646.63 8 543 97	4,170.00	4,170.00	4,164.09 9,207.60	99.86
718.700 HEALTH INSTRANCE	(354.64)	(380.00)	(380.00)	(388.89)	107.07
719.000 DENTAL INSURANCE	186.46	185.00	185.00	19/157	99 77
719.800 VISION INSURANCE	54.50	52.00	52.00	53.04 (26.69) 72.85	102.00
719.900 VISION INS-EE CONTRIBUTIONS	(27.27)	(26.00)	(26.00)	(26.69)	102.65
725.000 LIFE & DISABILITY BENEFIT	135.70	150.00	150.00	134.34	89.56
767.000 UNIFORMS	0.00	0.00	0.00	95.00	100.00
801.000 PROFESSIONAL & CONTRACTUAL SERVICES	18,010.00	4,000.00	4,700.00	4,700.00	100.00
852.000 CONTRIBUTION TO CABLE CONSORTIUM	38,761.92	42,000.00	42,000.00	24,585.04	58.54
916.000 SUBSCRIPTIONS & PUBLICATIONS	1,244.47	800.00	800.00	1,181.68	147.71
955.000 MISC.	537.70	300.00	300.00	231.00	77.00
957.000 PROFESSIONAL DEVELOPMENT	741.52	1,000.00	1,000.00	101.20	10.12
957.100 SEMINAR LODGING	1/6.32	100.00	500.00	0.00	0.00
957.300 MEMBERSHIP & DUES	75.00	600.00	600.00	0.00	0.00
980.000 NEW OFFICE EQUIPMENT & FURNITURE	0.00	500.00	500.00	0.00	0.00
719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT 767.000 UNIFORMS 801.000 PROFESSIONAL & CONTRACTUAL SERVICES 852.000 CONTRIBUTION TO CABLE CONSORTIUM 880.000 COMMUNITY PROMOTION 916.000 SUBSCRIPTIONS & PUBLICATIONS 955.000 MISC. 957.000 PROFESSIONAL DEVELOPMENT 957.100 SEMINAR LODGING 957.200 SEMINAR MEALS 957.300 MEMBERSHIP & DUES 980.000 NEW OFFICE EQUIPMENT & FURNITURE		•	•	•	
Dept 191 - ACCOUNTING/GEN ADMIN 702.000 SALARIES & WAGES 702.500 OVERTIME 702.700 LUMP SUM IN LIEU OF STEP 705.000 LEAVE TIME PAYOUT 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE 718.700 HEALTH INS-EE CONTRIBUTIONS 719.000 DENTAL INSURANCE 719.800 VISION INSURANCE 719.900 VISION INSURANCE 719.900 VISION INSURANCE 719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT 752.000 OFFICE SUPPLIES 767.000 UNIFORMS 801.000 PROFESSIONAL & CONTRACTUAL SERVICES					
702.000 SALARIES & WAGES	121,128.55	137,900.00	110,400.00	101,707.86	92.13
702.500 OVERTIME	4,674.86	6,500.00	6,500.00	4,688.99	72.14
702.700 LUMP SUM IN LIEU OF STEP	0.00	800.00	800.00	788.74	98.59
710 000 EMPLE FICA CONTR	1,606.25 7.417.59	9.000 00	9-296 00	0.00 6.258 88	67.33
711.000 EMPLR MEDICARE CONTR	1,734.89	2,006.00	1,628.00	1,463.80	89.91
711.500 UNEMPLOYMENT	111.53	333.00	333.00	123.66	37.14
716.000 EMPLR RETIREMENT CONTR	617.41	13,720.00	11,100.00	10,210.54	91.99
718 700 HEALTH INSURANCE	51,995.65 (5.277.22)	(6.506.00)	47,200.00 (5,000.00)	44,386.50 (4.892.57)	94.04 97.85
719.000 DENTAL INSURANCE	2,634.45	2,975.00	2,475.00	2,467.29	99.69
719.800 VISION INSURANCE	641.36	722.00	580.00	502.14	86.58
719.900 VISION INS-EE CONTRIBUTIONS	(320.68)	(361.00)	(290.00)	(250.77)	86.47
724.000 WORKER'S COMP 725.000 TIFE & DISABILITY BENEFIT	219.03 715.87	240.00 825 00	193.00	175.70 482 55	91.04 80.43
752.000 OFFICE SUPPLIES	1,411.79	3,000.00	3,000.00	4,539.82	151.33
767.000 UNIFORMS	0.00	300.00	300.00 42,000.00	163.75	54.58
801.000 PROFESSIONAL & CONTRACTUAL SERVICES	2,462.13	2,000.00	42,000.00		99.92
801.020 EXTERNAL AUDIT 851 000 MATL/POSTAGE	20,165.00 6.843.21	21,000.00 8.000.00	24,500.00 8,000.00	24,535.00 7,907.81	100.14 98.85
860.000 TRANSPORTATION/MILEAGE REIMBURSMENT	1,003.08	500.00	500.00	562.28	112.46
900.000 PRINTING & PUBLISHING	373.00	1,500.00	1,500.00	1,261.00	84.07
955.000 MISC.	48.60	200.00	200.00	42.69	21.35
957 NOO PROFESSIONAL DEVELOPMENT	221.00	250.00 4,000.00	250.00 4,000.00	377.00 1,029.00	150.80 25.73
957.100 SEMINAR LODGING	565.72	1,500.00	1,500.00	0.00	0.00
957.200 SEMINAR MEALS	54.66	200.00	200.00	0.00	0.00
957.300 MEMBERSHIP & DUES	229.00	800.00	800.00	428.76	53.60
801.000 PROFESSIONAL & CONTRACTUAL SERVICES 801.020 EXTERNAL AUDIT 851.000 MAIL/POSTAGE 860.000 TRANSPORTATION/MILEAGE REIMBURSMENT 900.000 PRINTING & PUBLISHING 955.000 MISC. 955.001 BANK FEES 957.000 PROFESSIONAL DEVELOPMENT 957.100 SEMINAR LODGING 957.200 SEMINAR MEALS 957.300 MEMBERSHIP & DUES 980.000 NEW OFFICE EQUIPMENT & FURNITURE 980.100 NEW COMPUTER HARDWARE & SOFTWARE	1,007.50 0.00	1,000.00	1,000.00 500.00	1,189.00 0.00	118.90
Total Dept 191 - ACCOUNTING/GEN ADMIN			274,065.00	252,117.65	91.99
Dept 215 - CLERK 702.000 SALARIES & WAGES	28,038.50	32,500.00	39,500.00	034 43,620.48	110.43

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PERIOD ENDING 12/31/2024

% Fiscal Year Completed: 100.00

% I	E'iscal Year Complet				
	END BALANCE	2024 ORIGINAL	2024	YTD BALANCE 12/31/2024	% BDGT
ACCOUNT DESCRIPTION	RMAL (ABNORMAL)	BUDGET	AMENDED BUDGET RMA	L (ABNORMAL)	USED
Fund 101 - GENERAL FUND					
Expenditures					
707.000 PER MEETING 710.000 EMPLR FICA CONTR	225.00	2,000.00 2,200.00	2,000.00 2,600.00	0.00 2,704.47	
711.000 EMPLR FICA CONTR	411.28	520.00	600.00	632.49	
724.000 WORKER'S COMP	30.03	40.00	40.00	51.12	127.80
752.000 OFFICE SUPPLIES	0.00	500.00	500.00		0.00
754.000 OPERATING SUPPLIES 860.000 TRANSPORTATION/MILEAGE REIMBURSMENT	1,061.52 0.00	1,000.00 300.00		520.39 0.00	52.04 0.00
900.000 PRINTING & PUBLISHING	2,984.19	2.500.00	2.500.00		33.63
957.000 PROFESSIONAL DEVELOPMENT	50.00	100.00	100.00		0.00
957.100 SEMINAR LODGING	0.00	750.00	750.00	0.00	0.00
957.200 SEMINAR MEALS	0.00 150.00		100.00 150.00	0.00 100.00	0.00 66.67
980.000 NEW OFFICE EOUIPMENT & FURNITURE	0.00	500.00	500.00	0.00	0.00
957.200 SEMINAR MEALS 957.300 MEMBERSHIP & DUES 980.000 NEW OFFICE EQUIPMENT & FURNITURE 980.100 NEW COMPUTER HARDWARE & SOFTWARE	0.00	500.00	500.00	0.00	0.00
Total Dept 215 - CLERK	34,709.06	43,660.00	51,140.00	48,469.81	94.78
Dept 228 - DATA PROCESSING, INFORMATION TECHN	IOLOGY				
801.000 PROFESSIONAL & CONTRACTUAL SERVICES	50,110.21	53,560.00	64,560.00	52,356.36	81.10
950.000 HARDWARE REPLACEMENTS	11,302.97	19,200.00	19,200.00	8,753.94	45.59
Total Dept 228 - DATA PROCESSING, INFORMATION	TE(61,413.18	72,760.00	83,760.00	61,110.30	72.96
Dept 253 - TREASURER					
702.000 SALARIES & WAGES	21,536.50	24,102.00		21,773.22	90.34
707.000 PER MEETING	0.00 1,335.26	500.00 1,525.00	500.00 1,525.00	0.00 1,349.94	0.00 88.52
711.000 EMPLR MEDICARE CONTR	312.28	357.00		315.71	
702.000 SALARIES & WAGES 707.000 PER MEETING 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 724.000 WORKER'S COMP	20.10			20.05	
752.000 OFFICE SUPPLIES 801.000 PROFESSIONAL & CONTRACTUAL SERVICES	336.96	F00 00	E00 00	195.97	
801.000 PROFESSIONAL & CONTRACTUAL SERVICES 851.000 MAIL/POSTAGE	0.00 3.993.33	500.00 4,000.00	500.00 4,000.00	811.33 4,063.33	102.27
860.000 TRANSPORTATION/MILEAGE REIMBURSMENT	0.00			0.00	0.00
955.000 MISC.	0.00		100.00	15.25	15.25
957.000 PROFESSIONAL DEVELOPMENT 957.300 MEMBERSHIP & DUES	0.00 99.00	250.00 100.00		344.50 99.00	137.80 99.00
980.000 NEW OFFICE EQUIPMENT & FURNITURE	0.00	500.00			0.00
980.100 NEW COMPUTER HARDWARE & SOFTWARE	0.00	500.00	500.00	0.00	0.00
Total Dept 253 - TREASURER	27,633.43	33,214.00	33,214.00	28,988.30	87.28
Dept 257 - ASSESSOR					
702.000 SALARIES & WAGES	51,410.09	79,700.00	90,300.00	84,103.77	93.14
/U/.UUU PER DIEM	2,000.00 3,204.82	4,125.00 5,120.00	4,125.00 5,800.00	2,750.00 5,311.67	66.67 91.58
Dept 257 - ASSESSOR 702.000 SALARIES & WAGES 707.000 PER DIEM 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE 718.700 HEALTH INSURANCE 719.000 DENTAL INSURANCE 719.800 VISION INSURANCE 719.900 VISION INSURANCE 719.900 VISION INSURANCE 724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT 754.000 OPERATING SUPPLIES	749.52	1,200.00	1,375.00		91.58
711.500 UNEMPLOYMENT	47.50	143.00	300.00		22.76
716.000 EMPLR RETIREMENT CONTR	4,569.94	7,570.00	7,570.00 25,724.00	68.27 7,584.17 25,985.03	100.19
/18.500 HEALTH INSURANCE	47.50 4,569.94 15,925.52 (619.65)	25,724.00 (1,135.00)		25,985.03 (1,098.72)	101.01 96.80
719.000 DENTAL INSURANCE	349.23	550.00	550.00	521.20	94.76
719.800 VISION INSURANCE	96.00	152.00	152.00	141.52	93.11
719.900 VISION INS-EE CONTRIBUTIONS	(48.00)	(76.00)		(71.18)	93.66
724.000 WORKER'S COMP	152.23 149.50	226.00 400.00	226.00 400.00	231.26 358.80	102.33 89.70
754.000 OPERATING SUPPLIES	312.60	500.00		184.09	36.82
759.000 GAS/FUEL	0.00	0.00	0.00	192.02	100.00
801.000 PROFESSIONAL & CONTRACTUAL SERVICES	30,125.00	10,000.00		27,090.69	159.36
851.000 MATI/POSTAGE	509.52 2.214 nn	550.00 2,800.00	550.00 2,800.00	509.52 1,962.83	92.64 70.10
900.000 PRINTING & PUBLISHING	1,955.04	2,000.00	2,000.00	1,186.43	59.32
916.000 SUBSCRIPTIONS & PUBLICATIONS	278.00	0.00	1,700.00	1,668.00	98.12
801.000 PROFESSIONAL & CONTRACTUAL SERVICES 850.000 COMMUNICATIONS 851.000 MAIL/POSTAGE 900.000 PRINTING & PUBLISHING 916.000 SUBSCRIPTIONS & PUBLICATIONS 955.000 MISC. 957.000 PROFESSIONAL DEVELOPMENT 957.300 MEMBERSHIP & DUES	464.21	500.00	500.00	267.24	53.45
957.300 MEMBERSHIP & DUES	300.00 0 00	500.00 1,700.00	500.00 1,700.00	1,051.88	210.38 10.29
957.300 MEMBERSHIP & DUES 980.000 NEW OFFICE EQUIPMENT & FURNITURE 980.100 NEW COMPUTER HARDWARE & SOFTWARE	0.00	500.00	500.00	0.00	0.00
980.100 NEW COMPUTER HARDWARE & SOFTWARE	2,190.00	500.00	500.00	0.00	0.00
Total Dept 257 - ASSESSOR	116,335.07	143,249.00	163,561.00	161,415.74	98.69
Dept 262 - ELECTIONS					
702.000 SALARIES & WAGES	237.00	3,000.00	3,000.00 30,000.00	1,392 035	46.43
702.200 ELECTION WORKERS	0.00	30,000.00	30,000.00	17,015.00	56.72

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% Fiscal Year Completed: 100.00

DB: Union	Fiscal	Year Complet			VED DATAMOR	
ACCOUNT DESCRIPTION	RMA	12/31/2023 L (ABNORMAL)	2024 ORIGINAL BUDGET	2024 AMENDED BUDGET RMAI	YTD BALANCE 12/31/2024 (ABNORMAL)	% BDGT
Expenditures						
702.500 OVERTIME		0.00	0.00	0.00	361.31	100.00
711.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR		3.44	40.00	40.00	94 . 19 22.05	55.13
711.500 UNEMPLOYMENT		0.00	400.00	400.00	84.65	21.16
716.000 EMPLR RETIREMENT CONTR		0.00	200.00	200.00	166.66	83.33
718.500 HEALTH INSURANCE		0.00	600.00	600.00	874.25	145.71
719.000 DENTAL INSURANCE		0.00	50.00	50.00	54.96	103.76
719.800 VISION INSURANCE		0.00	15.00	15.00	6.26	41.73
719.900 VISION INS-EE CONTRIBUTIONS		0.00	(7.00)	(7.00)	(3.19)	45.57
725 000 TIER & DISARTITTY REMEETT		0.40	20.00	20.00	5.11	25.55
754.000 OPERATING SUPPLIES		2,781.01	8,000.00	8,000.00	4,359.13	54.49
801.000 PROFESSIONAL & CONTRACTUAL SERVICES		2,220.00	10,000.00	12,000.00	19,316.34	160.97
851.000 MAIL/POSTAGE		1,396.89	9,000.00	9,000.00	6,242.19	69.36
900 000 PRINTING & PUBLISHING		0.00	1.600.00	1.600.00	99.16	0 00
955.000 MISC.		0.00	600.00	600.00	167.89	27.98
Fund 101 - GENERAL FUND Expenditures 702.500 OVERTIME 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE 719.000 DENTAL INSURANCE 719.000 DENTAL INSURANCE 719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT 754.000 OPERATING SUPPLIES 801.000 PROFESSIONAL & CONTRACTUAL SERVICES 851.000 MAIL/POSTAGE 860.000 TRANSPORTATION/MILEAGE REIMBURSMENT 900.000 PRINTING & PUBLISHING 955.000 MISC. 957.000 PROFESSIONAL DEVELOPMENT		0.00	250.00	250.00	0.00	0.00
m : 1 p : 0.00 pr pomrovo		C CEO 40	64 000 00	66 000 00	EO 161 OF	75 06
Dept 265 - BUILDING & GROUNDS 702.000 SALARIES & WAGES 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE 718.700 HEALTH INSURANCE 719.000 DENTAL INSURANCE 719.000 VISION INSURANCE 719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT 754.000 OPERATING SUPPLIES 801.000 PROFESSIONAL & CONTRACTUAL SERVICES 801.003 SIDEWALK SNOWPLOWING 801.401 HALL CLEANING 850.000 COMMUNICATIONS 920.000 ELECTRIC/NATURAL GAS 920.200 WAIRT-GROUNDS 930.300 MAINT-BUILDINGS 933.050 MAINT-EQUIPMENT						
7/02.000 SALARIES & WAGES		674.56	1,200.00	1,200.00	1,198.09	99.84
711.000 EMPLE FICA CONTR		9.34	20.00	20.00	16.41	82.05
711.500 UNEMPLOYMENT		0.78	10.00	10.00	1.25	12.50
716.000 EMPLR RETIREMENT CONTR		60.70	100.00	100.00	113.97	113.97
718.500 HEALTH INSURANCE		235.32	500.00	500.00	362.87	117 68
719.000 DENTAL INSURANCE		11.37	40.00	40.00	22.39	55.98
719.800 VISION INSURANCE		2.61	10.00	10.00	7.52	75.20
719.900 VISION INS-EE CONTRIBUTIONS		(1.32)	0.00	0.00	(3.95)	100.00
725.000 TIFE & DISABILITY BENEFIT		4.91	20.00	20.00	8.91	44.55
754.000 OPERATING SUPPLIES		2,981.38	6,500.00	6,500.00	3,129.85	48.15
801.000 PROFESSIONAL & CONTRACTUAL SERVICES		16,780.32	23,000.00	26,500.00	23,047.15	86.97
801.003 SIDEWALK SNOWPLOWING		0.00	3,000.00	3,000.00	294.93	9.83 67.52
850.000 COMMUNICATIONS		3,112.31	2,860.00	2,860.00	2,749.80	96.15
920.000 ELECTRIC/NATURAL GAS		11,579.67	14,000.00	14,000.00	11,331.47	80.94
920.200 WATER & SEWER CHARGES		865.50	1,000.00	1,000.00	923.20	92.32
930.200 MAINT-GROUNDS 930.300 MAINT-BUILDINGS		550.21 778 55	2,500.00	10,000.00	2,215.98 1 575 85	88.64 15.76
933.050 MAINT-EQUIPMENT		229.00	500.00	500.00	0.00	0.00
933.050 MAINT-EQUIPMENT 934.500 MAINT. AGREEMENT ON EQUIPMENT 940.100 POSTAGE METER LEASE		4,542.84	4,500.00	4,500.00	2,889.04	64.20
940.100 POSTAGE METER LEASE		1,851.00	2,000.00	2,000.00	1,817.52	90.88
955.000 MISC.		74.00	100.00	100.00	28.00 521.03	28.00 86.84
955.000 MISC. 962.000 SAFETY 963.000 PROPERTY/LIABILITY INSURANCE		15,641.87	16,500.00	100.00 600.00 19,500.00	18,815.44	96.49
Total Dept 265 - BUILDING & GROUNDS		66,553.93	99,020.00	105,520.00	77,845.36	73.77
Dept 266 - LEGAL/ATTORNEY						
826.000 LEGAL FEES 826.600 LEGAL FEES-MTT CASES			50,000.00 6,000.00	50,000.00 6,000.00	16,486.66 25,346.50	
Total Dept 266 - LEGAL/ATTORNEY		45,306.35	56,000.00	56,000.00	41,833.16	74.70
Dept 371 - BUILDING INSPECTION						
Dept 371 - BUILDING INSPECTION 702.000 SALARIES & WAGES 702.500 OVERTIME 705.000 LEAVE TIME PAYOUT 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 INEMPLOYMENT		179,169.48	190,979.00	190,979.00	181,686.25	95.13
702.500 OVERTIME		2,661.88	2,100.00	2,100.00	2,216.77	105.56
710.000 LEAVE TIME PAYOUT 710.000 EMPIR FICA CONTR		10.505.23	0.00 11.302 00	3,700.00 11.302.00	3,040.25 10.866 94	98.39 96.15
710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE 718.700 HEALTH INS-EE CONTRIBUTIONS 719.000 DENTAL INSURANCE 719.800 VISION INSURANCE		2,456.85	2,650.00	2,650.00	2,541.46	95.90
711.500 UNEMPLOYMENT		142.50	428.00	428.00	186.20	43.50
716.000 EMPLR RETIREMENT CONTR		16,399.42	18,350.00	18,350.00	17,851.73	97.28
/18.300 HEALTH INSUKANCE 718 700 HEALTH INSUE CONTRIBUTIONS		/2,25/./4 (8.922 21)	//,175.00 (10.212.00)	428.00 18,350.00 77,175.00 (10,212.00) 5,283.00 1,161.00	/3,697.94 (9.127.61)	95.49 89.38
719.000 DENTAL INSURANCE		5,029.20	5,283.00	5,283.00	4,628.67	87.61
719.800 VISION INSURANCE		1,104.48	1,161.00	1,161.00	1,028.39	88.58
719.900 VISION INS-EE CONTRIBUTIONS		(552.24)	(581.00)	(581.00) 470.00	(201.81)	86.37
724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT		467.56 1,011.12	4/0.00	470.00 1,090.00	450 036 914.40	95.82 83.89
120.000 DITE & DIGADIDITI DENEFIL		±,∪±±•±∠	±,090.00	±, U > U • U U	J14.4U	00.09

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User: SHERRIE PERIOD ENDING 12/31/2024 DB: Union

% Fiscal Year Completed: 100.00 END BALANCE

DB: Union % I	Fiscal Year Comple	eted: 100.00			
ACCOUNT DESCRIPTION		2024 ORIGINAL	2024	YTD BALANCE 12/31/2024	% BDGT
ACCOUNT DESCRIPTION	RMAL (ABNORMAL)	BUDGET	AMENDED BUDGET RMA	L (ABNORMAL)	USED
Fund 101 - GENERAL FUND Expenditures					
752.000 OFFICE SUPPLIES	114.77	500.00	500.00	20.97	4.19
754.000 OPERATING SUPPLIES	1,163.99	1,275.00	1,275.00	747.95	58.66
759.000 GAS/FUEL	1,795.34	2,000.00	2,000.00	1,390.54	69.53
767.000 UNIFORMS 801.000 PROFESSIONAL & CONTRACTUAL SERVICES	280.00 14,627.15	300.00 35,000.00	300.00 35,000.00	175.50 0.00	58.50 0.00
801.410 VEHICLE CLEANING	130.00	250.00	250.00	0.00	0.00
802.100 SOFTWARE SUPPORT/MAINTENANCE AGREEMEN	NTS 1,671.22	250.00 2,875.00 1,350.00	2,875.00	2,941.10	102.30
850.000 COMMUNICATIONS 851.000 MAIL/POSTAGE	1,288.34 27.86	1,350.00 35.00	1,350.00 35.00	1,388.03 0.00	102.82
860.000 TRANSPORTATION/MILEAGE REIMBURSMENT		150.00	150.00	174.20	116.13
900.000 PRINTING & PUBLISHING 916.000 SUBSCRIPTIONS & PUBLICATIONS	37.85	500.00	1,800.00	1,793.00	99.61 0.00
930.000 VEHICLE REPAIRS & MAINTENANCE	0.00 232.02	500.00 1,000.00	500.00 1,000.00	0.00 295.46	29.55
955.000 MISC.	0.00	0.00	0.00	9.75	100.00
957.000 PROFESSIONAL DEVELOPMENT 957.100 SEMINAR LODGING	1,801.00	5,000.00	5,000.00	1,075.00	21.50 67.94
957.200 SEMINAR LODGING 957.200 SEMINAR MEALS	399.30 529.59	750.00 750.00	750.00 750.00		60.69
057 300 MEMBEDOUTD : DIEC	1 100 00	1,400.00	1,400.00	1,585.00	113.21
980.000 NEW OFFICE EQUIPMENT & FURNITURE 980.100 NEW COMPUTER HARDWARE & SOFTWARE	0.00 7 , 059.66	500.00	500.00	0.00	0.00
980.100 NEW COMPUTER HARDWARE & SOFTWARE	7,059.66	500.00	1,500.00	987.72	65.85
Total Dept 371 - BUILDING INSPECTION	314,169.56	354,830.00	360,830.00	303,628.93	84.15
Dept 441 - PUBLIC WORKS					
920.000 STREET LIGHTING	25,003.31	26,000.00	29,000.00 26,000.00	29,585.29	102.02
956.100 DRAINS AT LARGE 959.500 CONTRIBUTIONS TO ROAD COMMISSION	25,380.13	61,000.00	26,000.00 483,100.00 270,000.00	25,905.70	99.64 98.42
967.500 SIDEWALKS AND NON MOTORIZED PATHS	51,097.55	26,000.00 61,000.00 369,000.00 955,000.00	29,000.00 26,000.00 483,100.00 270,000.00	22,485.00	8.33
Total Dept 441 - PUBLIC WORKS	365,407.28	1,411,000.00	808,100.00	553,453.97	68.49
Dept 701 - PLANNING					
702.000 SALARIES & WAGES	160,939.02	168,700.00	168,700.00	169,707.03	100.60
702.000 SALARIES & WAGES 702.700 LUMP SUM IN LIEU OF STEP	1,711.63	4,200.00	4,200.00	4,187.33	99.70
707.000 PER DIEM 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT	9,760.00 9,980.00	15,000.00 11,584.00	15,000.00	5,580.00	37.20 89.64
711.000 EMPLR FICA CONTR	2,334.08	2,709.00	11,584.00 2,709.00		89.65
711.500 UNEMPLOYMENT	98.35	303.00	303.00	106.85	35.26
716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE	14,541.15 48,172.26	15,912.00 51,448.00	15,912.00 51,448.00	16,341.99 52,075.73	102.70 101.22
718.700 HEALTH INSURANCE 718.700 HEALTH INS-EE CONTRIBUTIONS	(5,948.14)	(6,808.00)	(6,808.00)	(5,932.08)	
718.700 HEALTH INS-EE CONTRIBUTIONS 719.000 DENTAL INSURANCE	2,945.17	2,790.00	2,790.00	2,643,99	94.77
719.800 VISION INSURANCE	368.16	390.00	390.00	364.00	93.33
724.000 WORKER'S COMP	378.68	400.00	400.00	373.96	93.49
725.000 LIFE & DISABILITY BENEFIT	717.60	800.00	800.00	717.60	89.70
719.800 VISION INSURANCE 719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT 752.000 OFFICE SUPPLIES 754.000 OPERATING SUPPLIES 759.000 GAS/FUEL	0.00	250.00	250.00	59.93	23.97
759.000 GAS/FUEL	62.45	600.00	600.00	83.09	13.85
767.000 UNIFORMS	42.50	200.00	200.00	70.94	35.47
801.000 PROFESSIONAL & CONTRACTUAL SERVICES	8,156.43	165,250.00 250.00	165,250.00 250.00	1,612.78	0.98
860.000 TRANSPORTATION/MILEAGE REIMBURSMENT	1,665.85	3,000.00	3,000.00	1,014.07	33.80
900.000 PRINTING & PUBLISHING	2,877.38	5,500.00	5,500.00	4,465.04	81.18
916.000 SUBSCRIPTIONS & PUBLICATIONS 932 000 VEHICLE REPAIRS & MAINTENANCE	10.00 726.00	200.00	200.00	0.00 102 61	0.00 10.26
940.000 LEASE/RENT	0.00	200.00	200.00	0.00	0.00
955.000 MISC.	16.00	100.00	100.00	23.25	23.25
957.000 PROFESSIONAL DEVELOPMENT 957.100 SEMINAR LODGING	2,022.95 957.60	7,250.00 2,650.00	7,250.00 2,650.00	4,614.00 1,630.20	63.64 61.52
957.200 SEMINAR MEALS	10.25	800.00	800.00	87.57	10.95
957.300 MEMBERSHIP & DUES	1,448.50	1,500.00	1,500.00	1,592.04	106.14
719.800 VISION INSURANCE 719.900 VISION INSURANCE 719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT 752.000 OFFICE SUPPLIES 754.000 OPERATING SUPPLIES 759.000 GAS/FUEL 767.000 UNIFORMS 801.000 PROFESSIONAL & CONTRACTUAL SERVICES 850.000 COMMUNICATIONS 860.000 TRANSPORTATION/MILEAGE REIMBURSMENT 900.000 PRINTING & PUBLISHING 916.000 SUBSCRIPTIONS & PUBLICATIONS 932.000 VEHICLE REPAIRS & MAINTENANCE 940.000 LEASE/RENT 955.000 MISC. 957.000 PROFESSIONAL DEVELOPMENT 957.100 SEMINAR LODGING 957.200 SEMINAR MEALS 957.300 MEMBERSHIP & DUES 959.100 CONTRIBUTION TO LOCAL AIRPORT			466,284.00		100.00
Total Dept 701 - PLANNING					
Dept 751 - PARKS & RECREATION 702.000 SALARIES & WAGES 702.200 TEMPORARY LABOR 702.500 OVERTIME 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR					
/UZ.UUU SALARIES & WAGES 702.200 TEMPORARY LAROR	21,775.68 22.636.89	25,000.00 18.720 00	25,000.00 18.720 00	23 , 992.57 20.029 53	95.97 107 nn
702.500 OVERTIME	1,472.75	2,000.00	2,000.00	1,827.57	91.38
710.000 EMPLR FICA CONTR	2,755.71	2,721.00	2,721.00	2,740.39	100.71
/11.UUU EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT	644.50 99 66	636.00 423 NN	636.00 423 NN	640.82 91 ሴሚ ች	100.76 21.64
716.000 EMPLR RETIREMENT CONTR	2,094.14	2,562.00	2,562.00	2,455.10	95.83

NET OF REVENUES & EXPENDITURES

DB: Union

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User: SHERRIE PERIOD ENDING 12/31/2024

% Fiscal Year Completed: 100.00

END BALANCE 2024 2024 YTD BALANCE
ORIGINAL 2024 12/31/2024 % BDGT

12/31/2023 RMAL (ABNORMAL) ACCOUNT DESCRIPTION BUDGET AMENDED BUDGETRMAL (ABNORMAL) USED Fund 101 - GENERAL FUND Expenditures
 10,925.58
 12,862.00
 12,862.00
 12,230.74
 95.09

 (1,358.49)
 (1,702.00)
 (1,702.00)
 (1,552.86)
 91.24

 752.33
 881.00
 881.00
 795.40
 90.28

 178.04
 194.00
 194.00
 168.48
 86.85
 718.500 HEALTH INSURANCE 718.500 HEALTH INSTANCE 718.700 HEALTH INSTEE CONTRIBUTIONS 719.000 DENTAL INSURANCE

 178.04
 194.00
 194.00
 168.48
 86.85

 (89.02)
 (97.00)
 (97.00)
 (84.82)
 87.44

 585.58
 600.00
 600.00
 590.77
 98.46

 157.25
 170.00
 170.00
 157.00
 92.35

 5,314.00
 5,000.00
 5,000.00
 4,389.38
 87.79

 1,649.72
 1,800.00
 1,800.00
 1,725.97
 95.89

 182.50
 500.00
 500.00
 178.70
 35.74

 3,040.10
 3,500.00
 3,500.00
 3,274.54
 93.56

 90.39
 100.00
 100.00
 259.76
 259.76

 448.49
 600.00
 600.00
 0.00
 0.00

 4,004.82
 4,200.00
 4,200.00
 3,844.12
 91.53

 6,358.95
 5,000.00
 5,000.00
 10,645.19
 34.34

 12,014.16
 33,000.00
 33,000.00
 12,936.36
 39.20

 1,350.00
 3,000.00
 3,500.00
 5,662.90
 66.62

 658.79
 1,000.00
 1,000.00
 1,615.53
 80.78

 530.16
 3,500 719.800 VISION INSURANCE 719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP 725.000 LIFE & DISABILITY BENEFIT 754.000 OPERATING SUPPLIES 759.000 GAS/FUEL 767.000 UNIFORMS 801.000 PROFESSIONAL & CONTRACTUAL SERVICES 860.000 TRANSPORTATION/MILEAGE REIMBURSMENT 900.000 PRINTING & PUBLISHING 920.000 ELECTRIC/NATURAL GAS 920.200 WATER & SEWER CHARGES 930.000 REPAIRS 930.200 MAINT-GROUNDS 930.250 MAINT-DOG PARK 930.300 MAINT-BUILDINGS 933 OOO MATNT-VEHTCLES 933.050 MAINT-EQUIPMENT 962.000 SAFETY 977.000 NEW EQUIPMENT PURCHASE 106,042.71 180,970.00 180,970.00 123,582.14 Total Dept 751 - PARKS & RECREATION 68.29 Dept 901 - CAPITAL OUTLAY 976.301 CAPITAL OUTLAY-INFORMATION TECHNOLOGY 18,097.98 0.00 38,000.00 29,592.19 77.87 976.303 CAPITAL OUTLAY-PROPERTY 50.45 0.00 0.00 0.00 0.00 976.306 CAPITAL OUTLAY-PARKS DEPT 14,581.00 0.00 23,000.00 9,586.25 41.68 976.307 CAPITAL OUTLAY-FIBER NETWORK 17,549.99 0.00 0.00 0.00 0.00 976.309 CAPITAL OUTLAY-VEHICLES 96,491.99 0.00 0.00 0.00 0.00 976.314 CAPITAL OUTLAY-NEW TWP HALL/RENO STUDY 13,397.87 0.00 9,000.00 7,880.00 87.56 160,169.28 0.00 70,000.00 47,058.44 Total Dept 901 - CAPITAL OUTLAY 67.23 Dept 906 - DEBT SERVICE

 22,478.00
 0.00
 22,500.00
 22,477.83
 99.90

 11,778.00
 0.00
 11,200.00
 11,154.07
 99.59

 991.000 BOND - PRINCIPAL 993.000 BOND INTEREST EXPENDITURE 34,256.00 0.00 33,700.00 33,631.90 99.80 Total Dept 906 - DEBT SERVICE 2,026,832.53 3,388,759.00 2,945,672.00 2,236,370.96 TOTAL EXPENDITURES Fund 101 - GENERAL FUND: 2,614,860.77 3,365,100.00 3,631,400.00 3,101,139.54 85.40 TOTAL REVENUES TOTAL EXPENDITURES 2,026,832.53 3,388,759.00 2,945,672.00 2,236,370.96 75.92

588,028.24

(23,659.00)

685,728.00

864,768.58

YTD BALANCE

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User: SHERRIE DB: Union

PERIOD ENDING 12/31/2024

% Fiscal Year Completed: 100.00

END BALANCE 2024 YTD BALANCE

ACCOUNT DESCRIPTION	12/31/2023 RMAL (ABNORMAL)	ORIGINAL BUDGET	2024 AMENDED BUDGET	12/31/2024 RMAL (ABNORMAL)	% BDGT USED
Fund 206 - FIRE FUND					
Revenues					
Dept 000 - NONE					
402.000 CURRENT REAL PROPERTY TAX	743,320.97	794,000.00	794,000.00	787,004.46	99.12
402.100 PRIOR YEARS PROPERTY TAXES	5,680.82	0.00	0.00	0.00	0.00
412.000 DELQ PERSONAL PROPERTY TAXES	1,398.61	500.00	500.00	607.71	121.54
414.000 PROPERTY TAX REFUNDS-MTT	(97.08)	(10,000.00)	(10,000.00)	(608.78)	6.09
432.000 PILOT TAX	4,124.02	5,000.00	5,000.00	0.00	0.00
445.000 INTEREST ON TAXES	76.20 10,597.04 10,441.44 42,595.88 79,658.26 65,765.91	300.00	300.00 12,000.00 10,400.00 50,000.00 81,000.00 66,000.00	28.62	9.54
543.000 STATE GRANT-PUBLIC SAFETY	10,597.04	12,000.00	12,000.00	10,264.98	85.54
573.000 STATE AID REVENUE-LCSA 665.000 INTEREST EARNED	10,441.44	10,400.00	10,400.00	12,852.76	123.58
	42,393.88	50,000.00	01 000 00	59,776.85	119.55
677.200 FIRE PROTECTION - EDDA 677.300 FIRE PROTECTION - WDDA	/9,038.20	81,000.00	81,000.00	85,760.78	105.88
6//.300 FIRE PROTECTION - WDDA	05,705.91	66,000.00	88,000.00	69,657.35	105.54
Total Dept 000 - NONE	963,562.07	1,009,200.00	1,009,200.00	1,025,344.73	101.60
TOTAL REVENUES	963,562.07	1,009,200.00	1,009,200.00	1,025,344.73	101.60
Expenditures					
Dept 336 - FIRE DEPARTMENT					
702.000 SALARIES & WAGES	980.34	0.00	0.00	375.33	100.00
710.000 EMPLR FICA CONTR	56.84	0.00	0.00	21.77	100.00
711.000 EMPLR MEDICARE CONTR	13.29	0.00	0.00	5.10	100.00
716.000 EMPLR RETIREMENT CONTR	88.24	0.00	0.00	35.65	100.00
718.500 HEALTH INSURANCE		0.00	0.00	195.73	100.00
718.700 HEALTH INS-EE CONTRIBUTIONS	475.32 (56.05)	0.00	0.00	(23.73)	100.00
719.000 DENTAL INSURANCE	29.56	0.00	0.00	12.10	100.00
719.800 VISION INSURANCE	4.67	0.00	0.00	0.89	100.00
719.900 VISION INS-EE CONTRIBUTIONS	(2.34)	0.00	0.00	(0.42)	100.00
724.000 WORKER'S COMP	7.89	0.00	0.00	4.24	100.00
725.000 LIFE & DISABILITY BENEFIT	4.35	0.00	0.00	3.12	100.00
801.000 PROFESSIONAL & CONTRACTUAL SERVICES	830,100.00	871,600.00	871,600.00	838,401.00	96.19
801.005 FIRE HYDRANT REPAIRS	0.00	2,000.00	2,000.00	0.00	0.00
801.025 HYDRANT FLUSHING	0.00	10,000.00	10,000.00	0.00	0.00
Total Dept 336 - FIRE DEPARTMENT	831,702.11	883,600.00	883,600.00	839,030.78	94.96
TOTAL EXPENDITURES	831,702.11	883,600.00	883,600.00	839,030.78	94.96
Fund 206 - FIRE FUND:	-			·	
TOTAL REVENUES	963,562.07	1,009,200.00	1,009,200.00	1,025,344.73	101.60
TOTAL EXPENDITURES	831,702.11		883,600.00	839,030.78	94.96
NET OF REVENUES & EXPENDITURES	131,859.96	125,600.00	125,600.00	186,313.95	148.34

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PERIOD ENDING 12/31/2024

% Fiscal Year Completed: 100.00 END BALANCE 2024

DD: OHIOH	f Fiscal Year Comp.	Leted: 100.00			
	END BALANCI	E 2024		YTD BALANCE	
	12/31/2023			12/31/2024	% BDGT
ACCOUNT DESCRIPTION	RMAL (ABNORMAL)		AMENDED BUDGETRMA		USED
Fund 248 - EAST DDA FUND					
Revenues					
Dept 000 - NONE					
402.000 CURRENT PROPERTY TAX	516.934.75	557,000.00	561,000.00	561,478.47	100.09
402 100 PRIOR YEARS PROPERTY TAXES	0.00	(250.00)	(250.00)	0.00	0.00
412 AAA DETA DEDGANAT DEADEDTY CADT	3 63	300.00	300.00	7.44	2.48
Dept 000 - NONE 402.000 CURRENT PROPERTY TAX 402.100 PRIOR YEARS PROPERTY TAXES 412.000 DELQ PERSONAL PROPERTY CAPT 414.000 PROPERTY TAX REFUNDS-BOR MTT 445.000 INTEREST ON TAXES	0.00	(4,000.00)		0.00	0.00
445 000 INCIENTI IM NEIGNES BON MIT	0.66	500.00	500.00	0.78	0.16
573.000 STATE AID REVENUE-LCSA	69,776.09	69,000.00	73,000.00	73,807.79	101.11
665.000 INTEREST EARNED	65,903.71			94,548.39	118.19
672.000 OTHER REVENUE	0.00	80,000.00 1,000.00	80,000.00 1,000.00	0.00	0.00
0/2,000 OTHER REVENUE	0.00	1,000.00	1,000.00	0.00	0.00
Total Dept 000 - NONE	652,618.84	703,550.00	711,550.00	729,842.87	102.57
TOTAL REVENUES	652,618.84	703,550.00	711,550.00	729,842.87	102.57
Expenditures					
Dept 336 - FIRE DEPARTMENT					
830.000 PUBLIC SAFETY - FIRE PROTECTION	79,658.26	81,000.00	81,000.00	85 , 760.78	105.88
Total Dept 336 - FIRE DEPARTMENT	79,658.26	81,000.00	81,000.00	85,760.78	105.88
	,	,	,		
Dept 728 - ECONOMIC DEVELOPMENT					
801.000 PROFESSIONAL & CONTRACTUAL SERVICES	6,340.47	21,300.00	21,300.00	13,437.20	63.09
801.001 MAINT- BENCHES/TRASH RECEPTACLES	· ·		5,000.00	0.00	0.00
801.003 SIDEWALK SNOWPLOWING	4,550.00	15,000.00	15,000.00	9,157.33	61.05
801.004 LAWN CARE	13,086.00	,	35,000.00	25,569.00	73.05
801 005 TRRIGATION / LIGHTING REPAIRS	6.477 25		20,000.00	23,362.95	116.81
801.007 FLOWER/LANDSCAPE MAINTENANCE	7,358.00	47,000.00	47,000.00	32,451.84	69.05
826.000 LEGAL FEES	0.00	4,000.00	4,000.00	0.00	0.00
			16,500.00	6,500.00	39.39
880.000 COMMUNITY PROMOTION 883.000 COMMUNITY IMPROVEMENT GRANTS 885.000 STREET LIGHT BANNERS/CHRISTMAS 900.000 PRINTING & PUBLISHING	5,134.67	•	40,000.00	0.00	0.00
885 000 STREET LIGHT BANNERS/CHRISTMAS	17,085.00		23,000.00	19,928.39	86.65
900.000 PRINTING & PUBLISHING	0.00	250.00	250.00	0.00	0.00
920.000 ELECTRIC/NATURAL GAS	8,403.53		15,000.00	9,691.59	64.61
920.200 WATER & SEWER CHARGES	4,621.02		18,000.00	4,488.54	24.94
940.000 LEASE/RENT	715.00	1,200.00	1,200.00	715.00	59.58
955.000 MISC.	0.00		100.00	32.00	32.00
			500.00	400.00	80.00
062 000 DD0DDDWy/TTADTTTWY TNOUDANGE	0 147 00	0 000 00	2,200.00	2,583.72	117.44
067 200 WATER CYCTEM DROTECTO	2,147.92	100,000.00	0.00	0.00	0.00
963.000 PROPERTY/LIABILITY INSURANCE 967.200 WATER SYSTEM PROJECTS 967.300 SEWER SYSTEM PROJECTS 967.400 STREET/ROAD PROJECTS 967.500 SIDEWALK/PATHWAY PROJECTS 967.600 PARKS PROJECTS	160 000 00	0.00	0.00	0.00	0.00
067 400 CEREM POND DROTECTS	160,000.00	0.00	0.00	0.00	0.00
067 500 CIDEWAIN DAMINAN DROIDCEC	100,3/1.//	520,000.00	150,000.00	26,500.00	
067 600 DADEC DROTECTS	0.00	320,000.00			17.67
		90,000.00 550,000.00	0.00	0.00	0.00
971.000 CAPITAL OUTLAY-LAND	0.00		550,000.00	0.00	0.00
974.000 LAND IMPRVMNTS-GENERAL	50.45	•	20,000.00	0.00	0.00
974.200 LAND IMPRVMNTS-PICKARD RIGHT OF WAY		•	0.00	54.74	100.00
974.201 LAND IMPRVMNTS-5800 PICKARD/ENTERP		•	40,000.00	218.96	0.55
974.202 LAND IMPRVMNTS-2120 YATS DR	0.00		210.00	164.22	78.20
974.203 LAND IMPRVMNTS-JONATHON LANE	100.90	210.00	210.00	218.96	104.27
Total Dept 728 - ECONOMIC DEVELOPMENT	410,863.88	2,034,470.00	1,024,470.00	175,474.44	17.13
TOTAL EXPENDITURES	490,522.14	2,115,470.00	1,105,470.00	261,235.22	23.63
				,	
Fund 248 - EAST DDA FUND:					
TOTAL REVENUES	652,618.84	703,550.00	711,550.00	729,842.87	102.57
TOTAL EXPENDITURES	490,522.14	2,115,470.00	1,105,470.00	261,235.22	23.63
NET OF REVENUES & EXPENDITURES	162,096.70		(393,920.00)	468,607.65	118.96
1.1	102,000.70	(1, 111, 520.00)	(000,020.00)	_ 00, 00, 00	

NET OF REVENUES & EXPENDITURES

DB: Union

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User: SHERRIE PERIOD ENDING 12/31/2024

% Fiscal Year Completed: 100.00

END BALANCE 2024

12/31/2023 ORIGINAL 2024 12/31/2024 % BDGT ACCOUNT DESCRIPTION RMAL (ABNORMAL) BUDGET AMENDED BUDGETRMAL (ABNORMAL) USED Fund 250 - WEST DDA FUND Revenues Dept 000 - NONE 402.000 CURRENT PROPERTY TAX 414,115.58 438,600.00 442,000.00 442,342.63 100.08 412.000 DELQ PERSONAL PROPERTY CAPT 47.46 50.00 50.00 43.14 86.28 0.00 (4,000.00) 414.000 PROPERTY TAX REFUNDS-BOR MTT (409.14)(4,000.00)0.00 200.00 200.00 445.000 INTEREST ON TAXES 106.61 3.31 1.66 573.000 STATE AID REVENUE-LCSA 1,884.84 1,800.00 2,900.00 2,982.27 102.84 665.000 INTEREST EARNED 39,141.10 50,000.00 50,000.00 62,461.37 124.92 454,886.45 486,650.00 491,150.00 507,832.72 Total Dept 000 - NONE 103.40 486,650.00 491,150.00 507,832.72 TOTAL REVENUES 454,886.45 103.40 Expenditures Dept 336 - FIRE DEPARTMENT 830.000 PUBLIC SAFETY - FIRE PROTECTION 65,765.91 66,000.00 69,600.00 69,657.35 100.08 Total Dept 336 - FIRE DEPARTMENT 65,765.91 66,000.00 69,600.00 69,657.35 100.08 Dept 728 - ECONOMIC DEVELOPMENT 801.000 PROFESSIONAL & CONTRACTUAL SERVICES 3,370.23 13,300.00 13,300.00 3,292.50 24.76 3,500.00 801.003 SIDEWALK SNOWPLOWING 8,000.00 8,000.00 5,911.35 73.89 16,500.00 16,500.00 880.000 COMMUNITY PROMOTION 39.39 5,500.00 6,500.00 883.000 COMMUNITY IMPROVEMENT GRANTS 0.00 40,000.00 40,000.00 0.00 0.00 500.00 500.00 0.00 0.00 900.000 PRINTING & PUBLISHING 0.00 500.00 957.300 MEMBERSHIP & DUES 375.00 500.00 400 00 80 00 967.400 STREET/ROAD PROJECTS 0.00 50,000.00 1,000.00 200.00 20.00 967.500 SIDEWALK/PATHWAY PROJECTS 0.00 175,000.00 20,000.00 11,125.00 55.63 50,000.00 974.204 LAND IMPRVMENTS-REMUS RD RIGHT OF WAY 0.00 0.00 0.00 0.00 Total Dept 728 - ECONOMIC DEVELOPMENT 12,745.23 353,800.00 99,800.00 27,428.85 27.48 78,511.14 419,800.00 169,400.00 97,086.20 57.31 TOTAL EXPENDITURES Fund 250 - WEST DDA FUND: 454,886.45 TOTAL REVENUES 486,650.00 491,150.00 507,832.72 103.40 TOTAL EXPENDITURES 419,800.00 169,400.00 97,086.20 57.31 78,511.14

376,375.31

321,750.00

66,850.00

410,746.52

127.66

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YTD BALANCE

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% Fiscal Year Completed: 100.00

END BALANCE 2024 YTD BALANCE

ACCOUNT DESCRIPTION	END BALANCE 12/31/2023 RMAL (ABNORMAL)	2024 ORIGINAL BUDGET	2024 AMENDED BUDGET RMA	YTD BALANCE 12/31/2024 L (ABNORMAL)	% BDGT
Fund 287 - TRIBAL 2% GRANTS FUND Revenues Dept 000 - NONE					
582.000 CONTRIBUTION FROM TRIBE 665.000 INTEREST EARNED	100,000.00 1,829.25	0.00 1,500.00	0.00 1,500.00	375,251.77 4,568.59	
Total Dept 000 - NONE	101,829.25	1,500.00	1,500.00	379,820.36	25,321.36
TOTAL REVENUES	101,829.25	1,500.00	1,500.00	379,820.36	25,321.36
Expenditures Dept 728 - ECONOMIC DEVELOPMENT 965.600 CONTRIBUTION TO SEWER FUND 967.400 STREET/ROAD PROJECTS	225,371.17	0.00	0.00	0.00 125,251.77	0.00 100.00
Total Dept 728 - ECONOMIC DEVELOPMENT	225,371.17	0.00	0.00	125,251.77	100.00
TOTAL EXPENDITURES	225,371.17	0.00	0.00	125,251.77	100.00
Fund 287 - TRIBAL 2% GRANTS FUND: TOTAL REVENUES TOTAL EXPENDITURES	101,829.25 225,371.17	1,500.00	1,500.00	379,820.36 125,251.77	100.00
NET OF REVENUES & EXPENDITURES	(123,541.92)	1,500.00	1,500.00	254,568.59	.6 , 971.24

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PERIOD ENDING 12/31/2024 % Fiscal Year Completed: 100.00

	END BALANCE	2024	•	YTD BALANCE	
	12/31/2023	ORIGINAL	2024	12/31/2024	% BDGT
NT DESCRIPTION	RMAL (ABNORMAL)	BUDGET AMEN	NDED BUDGETRMAL	(ABNORMAL)	USED

	12/31/2023	ORIGINAL	2024	12/31/2024	% BDGT
ACCOUNT DESCRIPTION	RMAL (ABNORMAL)			RMAL (ABNORMAL)	USED
Fund 590 - SEWER FUND					
Revenues					
Dept 000 - NONE	005 054 45	0.00	0.00		
582.000 CONTRIBUTION FROM TRIBE 583.000 CONTRIBUTION FROM EDA FOR PROJECTS	225,371.17 160,000.00	0.00	0.00	0.00	0.00
626.000 SEWER INSPECTION FEES	7,191.75	2,000.00	2,000.00	2,100.00	105.00
642.000 SERVICE	1,568,157.33	1,672,580.00	1,672,580.00	1,723,317.01	103.03
644.300 CONNECTION FEE	272 , 758.01	78,800.00 33,000.00	78,800.00 33,000.00	41,460.72 30,277.39	52.62 91.75
665.000 INTEREST EARNED	127,311.06	120,000.00	200,000.00	220,697.28	110.35
670.000 DEBT RETIREMENT	1,311,238.31	1,385,945.00		1,443,226.16	104.13
583.000 CONTRIBUTION FROM EDA FOR PROJECTS 626.000 SEWER INSPECTION FEES 642.000 SERVICE 644.300 CONNECTION FEE 655.000 FINES & FORFEITURES 665.000 INTEREST EARNED 670.000 DEBT RETIREMENT 672.000 OTHER REVENUE 673.000 GAIN/LOSS ON SALE OF ASSETS	134.30 400.00	3,000.00	3,000.00	59.25 0.00	1.98 0.00
673.000 GAIN/LOSS ON SALE OF ASSETS 687.000 REFUNDS & REBATES	2,968.86	0.00 3,500.00	3,500.00	0.00	0.00
Total Dept 000 - NONE	3,709,552.26	3,298,825.00	3,378,825.00	3,461,137.81	102.44
TOTAL REVENUES	3,709,552.26	3,298,825.00	3,378,825.00	3,461,137.81	102.44
Expenditures					
Dept 536 - WATER/SEWER SYSTEMS					
702.000 SALARIES & WAGES	283,864.57	310,065.00	310,065.00	288,514.64	93.05
Dept 536 - WATER/SEWER SYSTEMS 702.000 SALARIES & WAGES 702.200 TEMPORARY LABOR 702.500 OVERTIME 702.700 LUMP SUM IN LIEU OF STEP 705.000 LEAVE TIME PAYOUT 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE 718.700 HEALTH INSURANCE	13,918.13	12,480.00	12,480.00	19,009.88	152.32
702.300 OVERTIME 702.700 LUMP SUM IN LIEU OF STEP	3,038.07	4,010.00	4.010.00	6,850.11 3,971.23	99.03
705.000 LEAVE TIME PAYOUT	0.00	5,900.00	5,900.00	3,971.23 0.00 19,018.75 4,448.29	0.00
710.000 EMPLR FICA CONTR	18,730.52	20,354.00	20,354.00	19,018.75	93.44
711.500 UNEMPLOYMENT	4,380.87 274.86	4,760.00 838.00	4,760.00 838.00	4,448.29 277.53	93.45 33.12
716.000 EMPLR RETIREMENT CONTR	25,615.67	29,200.00	29,200.00	27,063.53	92.68
718.500 HEALTH INSURANCE	93,488.85	100,787.00	100,787.00 (10,800.00) 4,990.00	91,353.12	90.64
718.500 HEALTH INSURANCE 718.700 HEALTH INS-EE CONTRIBUTIONS 719.000 DENTAL INSURANCE	(8,902.22) 4,511.78	4,990.00	4,990.00	(8,876.57) 4,278.47	82.19 85.74
710 000 VICTON INCIDANCE	603 42	727.00	727.00	363.71 (181.74)	50.03
719.900 VISION INSOLARCE 719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP	(301.82)	(364.00)	(364.00)	(181.74)	
719.900 VISION INS-EE CONTRIBUTIONS 724.000 WORKER'S COMP 725.000 LIFE AND DISABILITY INSURANCE 726.000 COMPENSATED ABSENCES 752.000 OFFICE SUPPLIES 754.000 OPERATING SUPPLIES 759.000 GAS/FUEL	1,4/0.9/	1,371.00 1,422.00	1,371.00 1,422.00	1,418.73 1,171.20	103.48 82.36
726.000 COMPENSATED ABSENCES	(2,145.60)	0.00	0.00	0.00	0.00
752.000 OFFICE SUPPLIES	602.61	1,500.00	1,500.00	668.52	44.57
759.000 GAS/FUEL	4,633.53	12,000.00	12.000.00	4,695.15 14.031.44	85.37 116.93
767.000 UNIFORMS	522.25		1,500.00 5,500.00 12,000.00 1,500.00	668.52 4,695.15 14,031.44 1,352.60 31,316.65 2,723.26	90.17
767.000 UNIFORMS 801.000 PROFESSIONAL & CONTRACTUAL SERVICES 802.100 SOFTWARE SUPPORT/MAINTENANCE AGREEMENTS	68,482.67	53,350.00	53,350.00	31,316.65	58.70
802.100 SOFTWARE SUPPORT/MAINTENANCE AGREEMENTS 826.000 LEGAL FEES	∠,558.38 300.00	53,350.00 2,840.00 10,000.00 3,320.00	1,500.00 53,350.00 2,840.00 10,000.00 3,320.00	0.00	95.89 0.00
850.000 COMMUNICATIONS	2,439.20	3,320.00	3,320.00	3,605.54	108.60
851.000 MAIL/POSTAGE	1,993.33	3,000.00	3,000.00	1,413.33	
860.000 TRANSPORTATION/MILEAGE REIMBURSMENT 900.000 PRINTING & PUBLISHING	716.31 572.08	1.000.00	1.000.00	409.10 399.00	51.14 39.90
920.000 ELECTRIC/NATURAL GAS	88,280.08	105,000.00 170,000.00	105,000.00	89,690.33 110,198.48	
930.000 REPAIRS	2,064.19	170,000.00	800.00 1,000.00 105,000.00 170,000.00 1,500.00	110,198.48	
930.200 MAINT-GROUNDS 930.300 MAINT-BUILDINGS	323.25 2,000.00	20,250.00	20,250.00	267.31 13,419.86	17.82 66.27
933.000 MAINT-VEHICLES	6.643 49	6.000.00	6.000 00	8-666 47	144.44
933.050 MAINT-EQUIPMENT		20,000.00	20,000.00	3,590.13	17.95
933.500 MAINT-LIFT STATIONS 934.300 OPTO 22 MAINTENANCE 934.500 MAINT. AGREEMENT ON EQUIPMENT 955.000 MISC.	15,897.86 1,708.83	110,000.00	10,000.00	23,298.14	21.18 79.23
934.500 MAINT. AGREEMENT ON EQUIPMENT	9,290.54	9,500.00	9,500.00	7,922.76 7,582.02	79.81
955.000 MISC.		150.00	150.00	0.00	0.00
957.000 PROFESSIONAL DEVELOPMENT 957.100 SEMINAR LODGING	417.50 255.39	2,500.00 1,000.00	2,500.00 1,000.00	317.50 0.00	12.70 0.00
957.200 SEMINAR MEALS	0.00	150.00	150.00	0.00	0.00
957.300 MEMBERSHIP & DUES	243.50	500.00	500.00	1,068,00	213.60
962.000 SAFETY	3,489.63	12,000.00	12,000.00 38,000.00	906.98 32,268.24	7.56
962.000 SAFETY 963.000 PROPERTY/LIABILITY INSURANCE 969.300 HOOKUP LABOR & MATERIAL	33,752.50 7,218.08	7,500.00	7,500.00	186.44	84.92 2.49
973.000 CAPITAL PROJECTS-SEWER SYSTEM	768.48	1.027.000.00	1.027.000.00	186.44 4,610.00	0.45
97//.000 NEW EQUIPMENT PURCHASE	1,088.74	15,000.00	20,000.00	16,316.77 4.24	81.58 0.42
969.300 HOOKUP LABOR & MATERIAL 973.000 CAPITAL PROJECTS-SEWER SYSTEM 977.000 NEW EQUIPMENT PURCHASE 980.000 NEW OFFICE EQUIPMENT & FURNITURE 980.100 NEW COMPUTER HARDWARE & SOFTWARE	4,370.28	6,000.00	6,000.00	2,058.42	34.31
Total Dept 536 - WATER/SEWER SYSTEMS	726,165.40	2,156,500.00	2,161,500.00	841,667.56	38.94
Dept 540 - WWTP					
702.000 SALARIES & WAGES 702.500 OVERTIME	260,132.76	334,912.00	334,912.00 10,000.00	301,861.62 10,276 943	90.13 102.76
.02.000 Overtime	J, J7J.1J	±0,000.00	10,000.00	10,210.19	102.70

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PERIOD ENDING 12/31/2024 % Fiscal Year Completed: 100.00

	lon - %	Fiscal Year Con	ipietea: 100.00			
	lon	END BALA	NCE 202	1 L 2024	YTD BALANCE	
ACCOUNT	DESCRIPTION	DMAT (ADMODM	AT A DIIDODI	B AMENDED DIFFCER DM:	A T	TICEE
Fund 50	DESCRIPTION 0 - SEWER FUND tures LUMP SUM IN LIEU OF STEP EMPLR FICA CONTR EMPLR MEDICARE CONTR UNEMPLOYMENT EMPLR RETIREMENT CONTR HEALTH INSURANCE HEALTH INSURANCE HEALTH INSURANCE VISION INSURANCE VISION INSURANCE VISION INS-EE CONTRIBUTIONS WORKER'S COMP LIFE AND DISABILITY INSURANCE CHEMICALS LAB EQUIPMENT & SUPPLIES OFFICE SUPPLIES OPERATING SUPPLIES GAS/FUEL UNIFORMS BIOXIDE PROFESSIONAL & CONTRACTUAL SERVICES CONT. SERV BIOSOLIDS LAND APPL. WASTE/RUBBISH DISPOSAL CONT. SERV LAB ANALYSIS COMMUNICATIONS MAIL/POSTAGE TRANSPORTATION/MILEAGE REIMBURSMENT PRINTING & PUBLISHING ELECTRIC/NATURAL GAS WATER & SEWER QUARTERLY BILLING PROPANE MAINT-GROUNDS MAINT-GROUNDS MAINT-VEHICLES MAINT-EQUIPMENT OPTO 22 MAINTENANCE MAINT-EQUIPMENT OPTO 22 MAINTENANCE MAINT-BUILDINGS MAINT-CROUNDS MAINT-VEHICLES MAINT-EQUIPMENT MAINT. PRELIMINARY TREAT EQUIPM. MAINT. SECONDARY TREAT EQUIPM. MAINT. SCONDARY TREAT EQUIPM. MAINT. SCONDARY TREAT EQUIPMENT MAINT. INSTRUMENTATION EQUIPMENT MAINT.				(,	
Expendi	tures					
702.700	LUMP SUM IN LIEU OF STEP	3,647.	5,250.00	5,250.00	4,112.83	78.34
710.000	EMPLR FICA CONTR	16,242.	20,660.00	20,660.00	18,693.09	90.48
711.000	EMPLR MEDICARE CONTR	3,/98.	06 4,832.00	4,832.00 713.00	4,3/1.81	90.48
716.000	EMPLR RETTREMENT CONTR	24.633.	33.265.00	33.265.00	30.111.41	90.52
718.500	HEALTH INSURANCE	99,308.	70 128,620.00	128,620.00	115,823.72	90.05
718.700	HEALTH INS-EE CONTRIBUTIONS	(11,194.	(16,339.00)	(16,339.00)	(13,946.34)	85.36
719.000	DENTAL INSURANCE	5,946.	42 8,071.00	8,071.00	6,708.24	83.12
/19.800 710 000	VISION INSURANCE	/58	1,207.00	1,207.00	945.54	/8.34 78.21
724.000	WORKER'S COMP	1,767.	51 2,195.00	2,195.00	1,918.58	87.41
725.000	LIFE AND DISABILITY INSURANCE	1,359.	1,850.00	1,850.00	1,442.32	77.96
743.000	CHEMICALS	66 , 578.	71 65,000.00	65,000.00	83,329.06	128.20
744.000	LAB EQUIPMENT & SUPPLIES	28,667.	12 38,000.00	38,000.00	27,791.42	73.14
754 000	OFFICE SUPPLIES	758. 76/1	72 700.00	12 000 00	332.78 13 148 08	109 57
759.000	GAS/FUEL	3,644.	5,000.00	5,000.00	2,861.61	57.23
767.000	UNIFORMS	872.	2,000.00	2,000.00	707.92	35.40
774.100	BIOXIDE	89,138.	85,000.00	85,000.00	80,415.58	94.61
301.000	PROFESSIONAL & CONTRACTUAL SERVICES	23,961.	33,800.00	33,800.00	27,470.05	81.27
301.200	CONT. SERV BIOSOLIDS LAND APPL.	50,376.	50,000.00	50,000.00	31,981.92	63.96
301.230	CONT SERV - LAB ANALYSIS	7.085	7.000	7.000 00	9.592.50	137 04
350.000	COMMUNICATIONS	6,439.	36 3,250.00	3,250.00	2,797.23	86.07
351.000	MAIL/POSTAGE	181.	500.00	500.00	387.88	77.58
360.000	TRANSPORTATION/MILEAGE REIMBURSMENT	10.	48 250.00	250.00	235.84	94.34
900.000	PRINTING & PUBLISHING	1.60.075	250.00	250.00	1,734.50	693.80
20.000	ELECTRIC/NATURAL GAS	162 , 975.	72 1/6,000.00	1/6,000.00	158,759.88	90.20 114 58
923.000	PROPANE	1,882.	24 3,500.00	3,500.00	1,160.33	33.15
930.200	MAINT-GROUNDS	1,697.	12,100.00	12,100.00	6,475.45	53.52
930.300	MAINT-BUILDINGS	1,607.	20,000.00	20,000.00	16,564.55	82.82
933.000	MAINT-VEHICLES	485.	3,000.00	3,000.00	1,005.42	33.51
333.050	MAINT-EQUIPMENT	3,095. 1 025	73 6,000.00	6,000.00	4,353.44	72.56
934.500	MAINT. AGREEMENT ON EQUIPMENT	750.	0,000.00	1,700.00	760.80	44.75
934.981	SAMPLING EQUIPMENT MAINT.	577.	1,000.00	4,000.00	9,911.29	247.78
934.982	PRELIMINARY TREAT EQUIPM. MAINT.	9,874.	500,800.00	500,800.00	13,267.74	2.65
934.983	SECONDARY TREAT EQUIP. MAINT.	32,661.	25,000.00	25,000.00	22,065.08	88.26
934.984	SOLIDS EQUIPMENT MAINT.	21,019.	25,000.00	25 , 000.00	35,732.24	142.93
934.903	TUSTRIMENTATION EQUIPMENT MAINT	4.482	74 3,000.00	3,000.00	315 74	10.74
934.987	TERTIARY FILTER MAINT.	649.	78 10,000.00	10,000.00	8,726.38	87.26
949.000	IPP	0.	500.00	500.00	0.00	0.00
957.000	PROFESSIONAL DEVELOPMENT	1,378.	5,000.00	5,000.00	1,501.90	30.04
957.100	SEMINAR LODGING	0.	500.00	500.00	0.00	0.00
957.200 957 300	SEMINAR MEALS MEMBERSHIP & DUES	578.	100.00 500.00	100.00 500.00	0.00 181.00	0.00 36.20
	PERMITS & FEES	5,500.	13,000.00	13,000.00	5,500.00	42.31
	SAFETY	2,965.	5,000.00	13,000.00 5,000.00 25,000.00 5,000.00	4,350.15	87.00
	PROPERTY/LIABILITY INSURANCE	20,077.	22,000.00	25,000.00	23,953.68	95.81
	NEW EQUIPMENT PURCHASE	4,204.	5,000.00	5,000.00	3,419.52	68.39
980.000	NEW OFFICE EQUIPMENT & FURNITURE NEW COMPUTER HARDWARE & SOFTWARE	0. 11,250.	750.00 33 2,000.00	750.00 2,000.00	350.53 8,421.97	46.74 421.10
otal De	ept 540 - WWTP	998,596.	1,703,832.00	1,706,832.00	1,112,511.92	65.18
		220,000.	, 111, 332.00	,,	, , , • > -	
	6 - DEBT SERVICE BOND INTEREST-RURAL DEVELOPMENT	138,604.	138,000.00	138,000.00	136,063.80	98.60
otal De	ept 906 - DEBT SERVICE	138,604.	138,000.00	138,000.00	136,063.80	98.60
)ept. 961	0 - DEPRECIATION EXPENSE					
-	DEPRECIATION EXPENSE	804,613.	790,000.00	815,000.00	0.00	0.00
otal De	ept 960 - DEPRECIATION EXPENSE	804,613.	790,000.00	815,000.00	0.00	0.00
OTAL E	XPENDITURES	2,667,980.	4,788,332.00	4,821,332.00	2,090,243.28	43.35
Fund 50	0 - SEWER FUND:		_			
	U - SEWER FUND: EVENUES	3,709,552.	3,298,825.00	3,378,825.00	3,461,137 944	102.44

01/16/2025 01:03 PM REVENUE AND EXPENDITURE REPORT FOR CHARTER TOWNSHIP OF UNION Page: 13/15

User: SHERRIE DB: Union

PERIOD ENDING 12/31/2024 % Fiscal Year Completed: 100.00

END BALANCE 2024 YTD BALANCE
12/31/2023 ORIGINAL 2024 12/31/2024 % BDGT
ACCOUNT DESCRIPTION RMAL (ABNORMAL) BUDGET AMENDED BUDGETRMAL (ABNORMAL) USED

Fund 590 - SEWER FUND

TOTAL EXPENDITURES

2,667,980.14 4,788,332.00 4,821,332.00 2,090,243.28 43.35

NET OF REVENUES & EXPENDITURES

1,041,572.12 (1,489,507.00) (1,442,507.00) 1,370,894.53 95.04

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900.000 PRINTING & PUBLISHING

920.000 ELECTRIC/NATURAL GAS

930.000 EQUIPMENT REPAIRS

930.200 MAINT-GROUNDS

930.300 MAINT-BUILDINGS

933.000 MAINT-VEHICLES

933.050 MAINT-EQUIPMENT

957.100 SEMINAR LODGING

957.200 SEMINAR MEALS

940.500 ROYALTIES

955.000 MISC.

933.100 MAINT-WATER WELLS 933.200 MAINT-TREATMENT PLANTS

934.300 OPTO 22 MAINTENANCE

933.300 MAINT-WATER TOWERS

957.000 PROFESSIONAL DEVELOPMENT

934.500 MAINT. AGREEMENT ON EQUIPMENT

REVENUE AND EXPENDITURE REPORT FOR CHARTER TOWNSHIP OF UNION Page:

14/15

User: SHERRIE DB: Union %	PERIOD ENDING 12/31/2024 % Fiscal Year Completed: 100.00				
	END BALANCE			עשט פאז אוויים	
	12/31/2023	ORIGINAL	2024	YTD BALANCE 12/31/2024	% BDG
ACCOUNT DESCRIPTION	RMAL (ABNORMAL)	BUDGET	AMENDED BUDGET	RMAL (ABNORMAL)	USE
Fund 591 - WATER FUND					
Revenues					
Dept 000 - NONE					
476.500 REVENUE-REPLACEMENT METERS	0.00	1,000.00	1,000.00	0.00	0.00
528.000 OTHER FEDERAL GRANTS	0.00	0.00	0.00	1,056,229.77	100.00
539.000 STATE GRANTS	31,137.82	0.00	550 , 000.00	0.00	0.00
626.000 WATER INSPECTION FEES	8,695.75	5,000.00	5 , 000.00	6,400.00	128.00
643.000 WATER SALES	1,628,851.39	1,592,175.00	1,592,175.00	1,753,078.11	110.11
643.100 BULK WATER SALES	6,625.00	1,500.00	11,000.00	16,697.75	151.80
643.200 FINAL READ	3,978.00	4,000.00	4,000.00	3,194.10	79.85
643.300 TURN-OFF	4,575.00	4,000.00	4,000.00	5,672.25	141.81
644.000 LATERALS	0.00	2,500.00	2,500.00	0.00	0.00
644.200 BENEFIT FEES	94,510.38	52,500.00	52,500.00	18,844.00	35.89
645.000 CONNECTION FEES	28,538.00	52,500.00	52,500.00	14,987.00	28.55
655.000 FINES & FORFEITURES	18,305.//	20,000.00	20,000.00	16,309.71	81.55
665.UUU INTEREST EARNED	125,251.64	120,000.00	190,000.00	193,233.61	101.70
6/1.000 LEASES - TOWER RENTAL	58,626.66	56,000.00	56,000.00	64,770.53	115.66
6/2.000 OTHER REVENUE	2,634.01	8,000.00	8,000.00	3,187.33	39.84
6/3.000 GAIN/LOSS ON SALE OF ASSETS	400.00	0.00	0.00	0.00	0.00
Dept 000 - NONE 476.500 REVENUE-REPLACEMENT METERS 528.000 OTHER FEDERAL GRANTS 539.000 STATE GRANTS 626.000 WATER INSPECTION FEES 643.000 WATER SALES 643.100 BULK WATER SALES 643.200 FINAL READ 643.200 FINAL READ 644.200 LATERALS 644.200 BENEFIT FEES 645.000 CONNECTION FEES 655.000 FINES & FORFEITURES 665.000 INTEREST EARNED 671.000 LEASES - TOWER RENTAL 672.000 OTHER REVENUE 673.000 GAIN/LOSS ON SALE OF ASSETS 687.000 REFUNDS & REBATES	3,468.58	3,500.00	3,500.00	0.00	0.00
Total Dept 000 - NONE	2,015,598.00			3,152,604.16	
TOTAL REVENUES	2,015,598.00	1,922,675.00	2,552,175.00	3,152,604.16	123.53
B 311					
Expenditures					
Expenditures Dept 536 - WATER/SEWER SYSTEMS 702.000 SALARIES & WAGES 702.200 TEMPORARY LABOR 702.500 OVERTIME 702.700 LUMP SUM IN LIEU OF STEP 705.000 LEAVE TIME PAYOUT 710.000 EMPLR FICA CONTR 711.000 EMPLR MEDICARE CONTR 711.500 UNEMPLOYMENT 716.000 EMPLR RETIREMENT CONTR 718.500 HEALTH INSURANCE 718.700 HEALTH INSURANCE 719.000 DENTAL INSURANCE 719.800 VISION INSURANCE 719.900 VISION INSURANCE 724.000 WORKER'S COMP 725.000 LIFE AND DISABILITY INSURANCE 726.000 COMPENSATED ABSENCES					
702.000 SALARIES & WAGES	447,071.32	515,060.00	515,060.00	520,098.34	100.98
702.200 TEMPORARY LABOR	14,9/3./5	12,480.00	12,480.00	22,177.51	177.70
702.500 OVERTIME	37,092.25	44,900.00	44,900.00	35,821.56	79.7
702.700 LUMP SUM IN LIEU OF STEP	5,075.07	6,120.00	6,120.00	0,134.03	100.2
710 000 EMPLE FICA COMER	30 100 41	3,900.00	3,900.00	24 046 00	100.9
711 000 EMPLK FICA CONTR	7 062 16	9 074 00	9 074 00	0 1 4 0 0 0 0	100.9
711.000 EMPER MEDICARE CONIR	7,002.10	1 100 00	1 100 00	0,140.93	34.5
716 000 EMDID DESIDEMENS CONSD	42 670 20	1,100.00 51 000 00	1,100.00 51 000 00	5/9.72	99.1
710.000 EMPER RELIKEMENT CONTR	150 773 05	177 050 00	177 050 00	172 252 27	96.8
710.300 REALIR INSURANCE 718 700 HEALTH ING_FE COMPDIBITEDING	(15 359 08)	(21 012 00)	(21 012 00)	(18 220 24)	86.7
710.700 REALIR INSTED CONTRIBUTIONS	7 684 25	10 273 00	10 273 00	9 05/ 9/	88.1
719.000 DENIAL INSURANCE	1 065 71	1 501 00	1 501 00	943 43	62.8
719 900 VISION INSERT CONTRIBUTIONS	(532 70)	(751 00)	(751 00)	(470 61)	62.6
724 000 WORKER'S COMP	5-082 42	6.093.00	6-093-00	5.824 74	95.6
725 000 WORKER S COMP	2.100.21	2,632.00	2,632.00	2.277.83	86.5
726.000 COMPENSATED ABSENCES	(3,552.51)	0.00	0.00	0.00	0.0
752.000 OFFICE SUPPLIES	493.09	1,600.00	1,600.00	1,300.03	81.2
753.000 PROCESS CHEMICALS/CHLORINE	65,820.55	70,000.00	70,000.00	68,505.59	97.8
754.000 OPERATING SUPPLIES	12,093.27	11,000.00	11,000.00	13,362.21	121.4
759.000 GAS/FUEL	10,103.32	12,000.00	12,000.00	11,300.59	94.1
767.000 UNIFORMS	522.24	2,000.00	2,000.00	1,584.86	79.24
774.100 MXU	6,010.00	7,000.00	7,000.00	0.00	0.00
301.000 PROFESSIONAL & CONTRACTUAL SERVICES	67,895.66	116,350.00	116,350.00	84,918.26	72.99
301.010 LAB FEES	10,571.43	25,000.00	25,000.00	4,902.83	19.61
301.025 HYDRANT FLUSHING	0.00	(10,000.00)	(10,000.00)	0.00	0.00
301.750 WELL HEAD PROTECTION	0.00	500.00	500.00	0.00	0.0
301.800 WATER STUDY	0.00	20,000.00	20,000.00	0.00	0.00
802.100 SOFTWARE SUPPORT/MAINTENANCE AGREEME		2,840.00	2,840.00	2,723.27	95.89
826.000 LEGAL FEES	300.00	10,000.00	10,000.00	0.00	0.00
350.000 COMMUNICATIONS	4,271.71	4,780.00	4,780.00	2,891.30	60.49
351.000 MAIL/POSTAGE	2,235.55	3,700.00	3,700.00	1,749.39	47.28
860.000 TRANSPORTATION/MILEAGE REIMBURSMENT	707.12	750.00	750.00	474.76	63.30

323.25

4,123.98

8,268.97

1,593.94

1,789.62

18,037.58

1,783.99

6,607.61

7,568.24

5,057.36

2,952.50

101.00

255.39

72.89

4,173.16

152,213.34

32,004.72

5,400.00

180,000.00

60,000.00

20,250.00

10,000.00

62,000.00

22,000.00

15,000.00

7,700.00

5,000.00

1,000.00

450.00

5,000.00 150.00

15,000.00

6,000.00

180,000.00 149,872.63

5,400.00

60,000.00

15,472.00

20,250.00

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7,700.00

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5,000.00 1,000.00

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5,157.61

38,670.19

15,240.73

10,417.70

7,005.64

13,156.70

16,432.57

13,999.98

6,009.86

1,687.50

0 **046**

0.00

5,247.92

9,547.97

2,294.43

95.51

64.45

14.83

75.26 173.63

70.06

15.40

74.69

87.71

93.33

78.05

0.00

0.00

0.00

33.75

104.96

83.26

TOTAL REVENUES - ALL FUNDS

TOTAL EXPENDITURES - ALL FUNDS

NET OF REVENUES & EXPENDITURES

DB: Union

01/16/2025 01:03 PM REVENUE AND EXPENDITURE REPORT FOR CHARTER TOWNSHIP OF UNION

User: SHERRIE

PERIOD ENDING 12/31/2024

% Fiscal Year Completed: 100.00

END BALANCE 2024 YTD BALANCE 12/31/2023 ORIGINAL 2024 12/31/2024 % BDGT ACCOUNT DESCRIPTION RMAL (ABNORMAL) BUDGET AMENDED BUDGETRMAL (ABNORMAL) USED Fund 591 - WATER FUND Expenditures 957.300 MEMBERSHIP & DUES 1,200.00 1,200.00 27.42 338.50 329.00 12,000.00 12,000.00 962.000 SAFETY 3,507.29 1,826.86 15.22 963.000 PROPERTY/LIABILITY INSURANCE 30,045.62 31,000.00 36,000.00 36,069.41 100.19 969.200 METER REPLACEMENT PROGRAM 25,109.79 30,000.00 30,000.00 29,220.19 97.40 60,000.00 60,000.00 969.300 HOOKUP LABOR & MATERIAL 27.20 20,922.70 16,322.17 2,550,154.00 972.000 CAPITAL PROJECTS-WATER SYSTEM 155.45 2,550,154.00 364,683.10 14.30 972.001 CAPITAL PROJECTS-DWSRF-WELL 0.00 0.00 0.00 181,460.38 100.00 972.002 CAPITAL PROJECTS-DWSRF-WATERMAIN 0.00 0.00 0.00 1,938,792.17 100.00 972.003 CAPTIAL PROJECTS-DWSRF-WTR PLANT 434,717.66 0.00 0.00 0.00 100.00 972.004 CAPITAL PROJECTS-DWSRF-LEAD SERVICE LINE 0.00 0.00 0.00 15,917.53 100.00 977.000 NEW EQUIPMENT PURCHASE 9,056.73 17,500.00 22,500.00 89.20 20,069.28 1,000.00 1,000.00 980.000 NEW OFFICE EQUIPMENT & FURNITURE 393.61 39.36 542.10 980.100 NEW COMPUTER HARDWARE & SOFTWARE 5,615.77 8,500.00 8,500.00 2,794.32 32.87 1,257,560.42 4,276,046.00 4,286,046.00 4,381,852.94 Total Dept 536 - WATER/SEWER SYSTEMS 102.24 Dept 906 - DEBT SERVICE 993.002 BOND INTEREST - (2010 WATER) 42,745.26 39,600.00 39,600.00 38,356.31 96.86 1,578.75 1,579.00 1,579.00 1,578.75 993.800 BOND ISSUE COST AMORTIZATION 99.98 993.900 BOND - PAYING AGENT FEES 750.00 750.00 850.00 825.00 97.06 45,074.01 41,929.00 42,029.00 40,760.06 96.98 Total Dept 906 - DEBT SERVICE Dept 960 - DEPRECIATION EXPENSE 430,000.00 445,000.00 0.00 0.00 968.000 DEPRECIATION EXPENSE 433,944.19 433,944.19 Total Dept 960 - DEPRECIATION EXPENSE 430,000.00 445,000.00 0.00 0.00 TOTAL EXPENDITURES 1,736,578.62 4,747,975.00 4,773,075.00 4,422,613.00 92.66 Fund 591 - WATER FUND: TOTAL REVENUES 2,015,598.00 1,922,675.00 2,552,175.00 3,152,604.16 123.53 TOTAL EXPENDITURES 1,736,578.62 4,747,975.00 4,773,075.00 4,422,613.00 92.66 NET OF REVENUES & EXPENDITURES (2,825,300.00) (2,220,900.00) (1,270,008.84)

 10,512,907.64
 10,787,500.00
 11,775,800.00
 12,357,722.19

 8,057,497.85
 16,343,936.00
 14,698,549.00
 10,071,831.21

2,455,409.79 (5,556,436.00) (2,922,749.00) 2,285,890.98

104.94

68.52

78.21

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Page:

Policy Governance Executive Limitations Evaluation Form

A tool to be used by individual Board members as they evaluate the internal monitoring reports

Ро	licy being monitored: 2.5 – Financial Conditions & Act	ivities			
1.	Was this report submitted when due?	□ Yes	□ No		
2.	Did the report lay out the Manager's interpretation or an operational definition of the policy?	□Yes	□ No		
3.	Is the interpretation justified or is proof provided to explain why the interpretation is reasonable?	□ Yes	o No		
4.	Was I convinced that the interpretation is justified and reasonable?	□ Yes	□ No		
5.	Did the interpretation address all aspects of the policy?	□ Yes	□ No		
6. Does the data show compliance with the Manager's interpretation of our policy? ☐ Yes ONO					
Со	mments regarding further policy development:			_	
	Is there any area regarding this policy that you worry abouressed in existing policy?	out that is no	t clearly		
2.	What policy language would you like to see incorporated	d to address	your concern	?	
				-	

Signature and date of Board member



REQUEST FOR TOWNSHIP BOARD ACTION

To: Board of Trustees

PATE: January 15, 2025

FROM: Mark Stuhldreher, Township Manager

DATE FOR BOARD CONSIDERATION: 1/22/2025

ACTION REQUESTED: Board of Trustees annual review of Board Governance Policy No. 3.1 – Governing Style

Current Action _	X	Emergency		
Funds Budgeted: If Yes Acc	ount #	No	N/A _	X
Finance Approval	MDS_			

BACKGROUND INFORMATION

The Board Governance Policy was originally adopted in 2010 with subsequent amendments in the intervening years and as recently as earlier this year. The purpose of the Policy is to assist the Board of Trustees in the execution of their duties as a policy making body. Through the articulation of various policies within the totality of the document, the Board of Trustees is encouraged to focus on long-term organizational outputs and the discharge of its fiduciary responsibilities.

Certain policies, such as Policy 3.1 (Governing Style), are to be reviewed and monitored for compliance on an annual basis. Policy 3.1 is to be reviewed annually in January.

Board Policy 3.1– Governing Style

At the highest level, the Policy states:

The Board will govern with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) proactively rather than reactivity.

Attached is a complete copy of Policy 3.1 and an evaluation form that can be used for the review/discussion of Policy No. 3.1

SCOPE OF SERVICES

Not applicable

JUSTIFICATION

An annual review of Board Policies allows for the Board of Trustees to monitor itself regarding adherence to existing policies that apply to the Board of Trustees and to review if the policy itself needs any updating.

PROJECT IMPROVEMENTS

The following Board of Trustees goals are addressed in this review (From Policy 1.0: Global End)

Community well-being and common good

- Prosperity through economic diversity, cultural diversity, and social diversity
- Health and Safety
- Natural environment
- Commerce

COSTS

Not applicable

PROJECT TIME TABLE

Not applicable

RESOLUTION

Not applicable

3.1 POLICY TITLE: GOVERNING STYLE

The board will govern with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) proactively rather than reactivity.

On any issue, the Board must ensure that all divergent views are considered in making decisions yet must resolve into a single organizational position.

Accordingly:

- 3.1.1 The board will cultivate a sense of group responsibility. The board, not the staff, will be responsible for excellence in *governing*. The board will be the initiator of policy, not merely a reactor to staff initiatives. The board may use the expertise of individual members to enhance the ability of the board as a body, rather than to substitute the individual judgments for the board's values.
- 3.1.2 The board will direct, control, and inspire the organization through the careful establishment of broad written policies reflecting the board's values and perspectives. The board's major policy focus will be on the intended long-term impacts outside the organization, not on the administrative or programmatic means of attaining those effects.
- 3.1.3 The board will enforce upon itself whatever discipline is needed to govern with excellence. Discipline will apply to matters such as attendance, preparation for meetings, policymaking principles, respect of roles, and ensuring the continuance of governance capability. Although the board can change its governance process policies at any time, it will observe them scrupulously while in force.
 - 3.1.3.1 In accordance with this discipline, the board will only allow itself to address a topic after it has answered these questions:
 - A. Whose issue is this? Is it the Board's or the Township Manager's?
 - B. Has the board dealt with this subject in a policy? If so, what has the board already said on this subject and how is this issue related? If the board has already addressed the matter, does the board wish to change what it has already said?
 - C. If the matter is several levels below board level, what is the broadest way to address this issue so that it is still under existing board policy? Does that policy suffice to deal with our concern?
 - 3.1.3.2 It is out of order for board members to talk about content until these questions of appropriateness are settled.
- 3.1.4 Continual board development will include orientation of new board members in the board's governance process and periodic board discussion of process improvement.

- 3.1.5 The board will allow no officer, individual or committee of the board to hinder or be an excuse for not fulfilling its commitments.
- 3.1.6 The board will monitor and discuss the board's process and performance at each meeting. Self-monitoring will include comparison of board activity and discipline to policies in the Governance Process and Board-Township Management Linkage categories.

Use this evaluation form for discussion at the Board of Trustees Meeting on January 22, 2025.

Review all	L sections of	f the policy	listed and	evaluate boar	d compliance	with policy.
INCAICAA GII	1 3000113 0	i tiit poiit	, iistea aiia	Cvaluate Soal	a compnanc	, with policy.

4.

1.	Indicate item by item if you believe the Board is in strict compliance with the policy as stated.
2.	If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that the Board is not in compliance.
3.	How do you think the Board could improve the process to be in full compliance?

What does the Board need to learn or discuss in order to live by the policies more completely?